

U.S. MSPB - 2021 Merit Principles Survey (Public Release File)

Data Dictionary/Codebook

Notes: The dataset described in this document is the release (public use) version of the 2021 Merit Principles Survey (MPS).

Items and response options may be abbreviated or paraphrased. For example, items that share a lead-in or stem have labels that exclude or abridge the stem.

Users should refer to the supplemental release materials, such as the representation of the survey and the item list, for unabridged items and scales.

The survey was conducted using a stratified random sample. Responses should be weighted using the variable MPS_Weight for tabulation and analysis.

The counts and percentages in this document are unweighted to aid data inspection and verification.

| Notes | |
|----------------|------------------------------------------------------|
| Output Created | 09/27/2021 |
| Comments | Prepared for the release of MPS 2021 for public use. |
| Input | Data |
| | Filter <none> |
| | Weight |
| | Split File <none> |
| | N 33139 |

| MPS_Agency | | Value | Count | Percent |
|---------------------|----------|-------------------|-------|---------|
| Standard Attributes | Position | 1 | | |
| | Label | MPS agency | | |
| | Type | String | | |
| | Format | A2 | | |
| Valid Values | AF | Air Force | 1,384 | 4.2% |
| | AG | Agriculture | 2,279 | 6.9% |
| | AR | Army | 1,497 | 4.5% |
| | BD | MSPB | 105 | 0.3% |
| | CM | Commerce | 1,283 | 3.9% |
| | DD | Defense | 1,773 | 5.4% |
| | DJ | Justice | 1,482 | 4.5% |
| | DL | Labor | 965 | 2.9% |
| | DN | Energy | 1,165 | 3.5% |
| | ED | Education | 324 | 1.0% |
| | EP | EPA | 855 | 2.6% |
| | FD | FDIC | 1,215 | 3.7% |
| | GG | OGE | 47 | 0.1% |
| | GS | GSA | 880 | 2.7% |
| | HE | HHS | 1,423 | 4.3% |
| | HS | Homeland Security | 1,607 | 4.8% |
| | HU | HUD | 912 | 2.8% |
| | IN | Interior | 2,010 | 6.1% |
| | NN | NASA | 1,033 | 3.1% |
| | NV | Navy | 1,539 | 4.6% |
| | OM | OPM | 380 | 1.1% |
| | SE | SEC | 531 | 1.6% |
| | ST | State | 1,195 | 3.6% |
| | SZ | SSA | 1,793 | 5.4% |
| | TD | Transportation | 2,243 | 6.8% |
| | TR | Treasury | 1,806 | 5.4% |
| | VA | VA | 1,413 | 4.3% |

| MPS_Supervisor | | Value | Count | Percent |
|-----------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 2 | | |
| | Label | MPS supervisory type for weighting | | |
| | Type | String | | |
| | Format | A3 | | |
| Valid Values | N | | 23,731 | 71.6% |
| | S | | 6,244 | 18.8% |
| | X | | 3,164 | 9.5% |

| ENG_01 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 5 | | |
| | Label | My agency is successful at accomplishing its mission. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 443 | 1.3% |
| | 2 | Disagree | 1,077 | 3.2% |
| | 3 | Neither Agree nor Disagree | 2,358 | 7.1% |
| | 4 | Agree | 15,989 | 48.2% |
| | 5 | Strongly Agree | 13,009 | 39.3% |
| Missing Values | 990 | (DK/NA) | 175 | 0.5% |
| | System | | 88 | 0.3% |

| ENG_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 6 | | |
| | Label | The work I do is meaningful to me. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 441 | 1.3% |
| | 2 | Disagree | 806 | 2.4% |
| | 3 | Neither Agree nor Disagree | 2,021 | 6.1% |
| | 4 | Agree | 12,522 | 37.8% |
| | 5 | Strongly Agree | 17,233 | 52.0% |
| Missing Values | 990 | (DK/NA) | 29 | 0.1% |
| | System | | 87 | 0.3% |

| ENG_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 7 | | |
| | Label | My work unit produces high quality products and services. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 359 | 1.1% |
| | 2 | Disagree | 852 | 2.6% |
| | 3 | Neither Agree nor Disagree | 2,297 | 6.9% |
| | 4 | Agree | 13,119 | 39.6% |
| | 5 | Strongly Agree | 16,263 | 49.1% |
| Missing Values | 990 | (DK/NA) | 166 | 0.5% |
| | System | | 83 | 0.3% |

| ENG_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 8 | | |
| | Label | I would recommend my agency as a place to work. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,310 | 4.0% |
| | 2 | Disagree | 1,828 | 5.5% |
| | 3 | Neither Agree nor Disagree | 3,941 | 11.9% |
| | 4 | Agree | 11,897 | 35.9% |
| | 5 | Strongly Agree | 13,994 | 42.2% |
| Missing Values | 990 | (DK/NA) | 82 | 0.2% |
| | System | | 87 | 0.3% |

| ENG_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 9 | | |
| | Label | Overall, I am satisfied with my supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,529 | 4.6% |
| | 2 | Disagree | 1,872 | 5.6% |
| | 3 | Neither Agree nor Disagree | 3,163 | 9.5% |
| | 4 | Agree | 11,063 | 33.4% |
| | 5 | Strongly Agree | 15,243 | 46.0% |
| Missing Values | 990 | (DK/NA) | 179 | 0.5% |
| | System | | 90 | 0.3% |

| ENG_06 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 10 | | |
| | Label | Overall, I am satisfied with managers above my immediate supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,349 | 7.1% |
| | 2 | Disagree | 3,048 | 9.2% |
| | 3 | Neither Agree nor Disagree | 5,056 | 15.3% |
| | 4 | Agree | 11,636 | 35.1% |
| | 5 | Strongly Agree | 10,439 | 31.5% |
| Missing Values | 990 | (DK/NA) | 513 | 1.5% |
| | System | | 98 | 0.3% |

| ENG_07 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------|--------|---------|
| Standard Attributes | Position | 11 | | |
| | Label | I know what is expected of me on the job. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 351 | 1.1% |
| | 2 | Disagree | 1,125 | 3.4% |
| | 3 | Neither Agree nor Disagree | 2,013 | 6.1% |
| | 4 | Agree | 14,932 | 45.1% |
| | 5 | Strongly Agree | 14,618 | 44.1% |
| Missing Values | 990 | (DK/NA) | 30 | 0.1% |
| | System | | 70 | 0.2% |

| ENG_08 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 12 | | |
| | Label | My job makes good use of my skills and abilities. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,283 | 3.9% |
| | 2 | Disagree | 2,740 | 8.3% |
| | 3 | Neither Agree nor Disagree | 3,291 | 9.9% |
| | 4 | Agree | 13,103 | 39.5% |
| | 5 | Strongly Agree | 12,586 | 38.0% |
| Missing Values | 990 | (DK/NA) | 40 | 0.1% |
| | System | | 96 | 0.3% |

| ENG_09 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 13 | | |
| | Label | I have the resources to do my job well. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,367 | 4.1% |
| | 2 | Disagree | 3,874 | 11.7% |
| | 3 | Neither Agree nor Disagree | 4,540 | 13.7% |
| | 4 | Agree | 14,378 | 43.4% |
| | 5 | Strongly Agree | 8,853 | 26.7% |
| Missing Values | 990 | (DK/NA) | 33 | 0.1% |
| | System | | 94 | 0.3% |

| ENG_10 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 14 | | |
| | Label | I have sufficient opportunities (such as challenging assignments or projects) to earn a high performance rating. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,545 | 4.7% |
| | 2 | Disagree | 2,607 | 7.9% |
| | 3 | Neither Agree nor Disagree | 4,422 | 13.3% |
| | 4 | Agree | 12,400 | 37.4% |
| | 5 | Strongly Agree | 11,869 | 35.8% |
| Missing Values | 990 | (DK/NA) | 219 | 0.7% |
| | System | | 77 | 0.2% |

| ENG_11 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 15 | | |
| | Label | Recognition and rewards are based on performance in my work unit. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,560 | 7.7% |
| | 2 | Disagree | 3,062 | 9.2% |
| | 3 | Neither Agree nor Disagree | 5,467 | 16.5% |
| | 4 | Agree | 11,904 | 35.9% |
| | 5 | Strongly Agree | 9,167 | 27.7% |
| Missing Values | 990 | (DK/NA) | 904 | 2.7% |
| | System | | 75 | 0.2% |

| ENG_12 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 16 | | |
| | Label | I am satisfied with the recognition and rewards I receive for my work. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,671 | 8.1% |
| | 2 | Disagree | 3,733 | 11.3% |
| | 3 | Neither Agree nor Disagree | 5,950 | 18.0% |
| | 4 | Agree | 11,349 | 34.2% |
| | 5 | Strongly Agree | 8,856 | 26.7% |
| Missing Values | 990 | (DK/NA) | 493 | 1.5% |
| | System | | 87 | 0.3% |

| ENG_13 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 17 | | |
| | Label | I am given a real opportunity to improve my skills in my organization. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,495 | 4.5% |
| | 2 | Disagree | 3,153 | 9.5% |
| | 3 | Neither Agree nor Disagree | 5,632 | 17.0% |
| | 4 | Agree | 13,292 | 40.1% |
| | 5 | Strongly Agree | 9,430 | 28.5% |
| Missing Values | 990 | (DK/NA) | 90 | 0.3% |
| | System | | 47 | 0.1% |

| ENG_14 | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 18 | | |
| | Label | I am treated with respect at work. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,115 | 3.4% |
| | 2 | Disagree | 1,608 | 4.9% |
| | 3 | Neither Agree nor Disagree | 3,070 | 9.3% |
| | 4 | Agree | 13,096 | 39.5% |
| | 5 | Strongly Agree | 14,164 | 42.7% |
| Missing Values | 990 | (DK/NA) | 33 | 0.1% |
| | System | | 53 | 0.2% |

| ENG_15 | | Value | Count | Percent |
|---------------------|----------|----------------------------|--------|---------|
| Standard Attributes | Position | 19 | | |
| | Label | My opinions count at work. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,710 | 5.2% |
| | 2 | Disagree | 2,627 | 7.9% |
| | 3 | Neither Agree nor Disagree | 4,787 | 14.4% |
| | 4 | Agree | 12,657 | 38.2% |
| | 5 | Strongly Agree | 11,167 | 33.7% |
| Missing Values | 990 | (DK/NA) | 122 | 0.4% |
| | System | | 69 | 0.2% |

| ENG_16 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 20 | | |
| | Label | A spirit of cooperation and teamwork exists in my work unit. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,375 | 4.1% |
| | 2 | Disagree | 2,065 | 6.2% |
| | 3 | Neither Agree nor Disagree | 3,585 | 10.8% |
| | 4 | Agree | 12,898 | 38.9% |
| | 5 | Strongly Agree | 13,071 | 39.4% |
| Missing Values | 990 | (DK/NA) | 77 | 0.2% |
| | System | | 68 | 0.2% |

| MSP_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 21 | | |
| | Label | My organization: uses the workforce efficiently and effectively. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,830 | 5.5% |
| | 2 | Disagree | 4,836 | 14.6% |
| | 3 | Neither Agree nor Disagree | 6,275 | 18.9% |
| | 4 | Agree | 13,560 | 40.9% |
| | 5 | Strongly Agree | 5,895 | 17.8% |
| Missing Values | 990 | (DK/NA) | 368 | 1.1% |
| | System | | 375 | 1.1% |

| MSP_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 22 | | |
| | Label | My organization: eliminates unnecessary functions and positions. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,706 | 8.2% |
| | 2 | Disagree | 6,253 | 18.9% |
| | 3 | Neither Agree nor Disagree | 9,186 | 27.7% |
| | 4 | Agree | 8,791 | 26.5% |
| | 5 | Strongly Agree | 4,135 | 12.5% |
| Missing Values | 990 | (DK/NA) | 1,656 | 5.0% |
| | System | | 412 | 1.2% |

| MSP_03 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 23 | | |
| | Label | My organization: focuses employee attention and efforts on what is most important. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,884 | 5.7% |
| | 2 | Disagree | 4,022 | 12.1% |
| | 3 | Neither Agree nor Disagree | 7,242 | 21.9% |
| | 4 | Agree | 13,425 | 40.5% |
| | 5 | Strongly Agree | 5,856 | 17.7% |
| Missing Values | 990 | (DK/NA) | 320 | 1.0% |
| | System | | 390 | 1.2% |

| MSP_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 24 | | |
| | Label | My organization: makes good use of employees' skills and talents. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,052 | 6.2% |
| | 2 | Disagree | 4,050 | 12.2% |
| | 3 | Neither Agree nor Disagree | 6,918 | 20.9% |
| | 4 | Agree | 13,543 | 40.9% |
| | 5 | Strongly Agree | 5,732 | 17.3% |
| Missing Values | 990 | (DK/NA) | 445 | 1.3% |
| | System | | 399 | 1.2% |

| MSP_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 25 | | |
| | Label | My organization: addresses poor performers effectively. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 4,522 | 13.6% |
| | 2 | Disagree | 7,247 | 21.9% |
| | 3 | Neither Agree nor Disagree | 8,491 | 25.6% |
| | 4 | Agree | 6,868 | 20.7% |
| | 5 | Strongly Agree | 2,327 | 7.0% |
| Missing Values | 990 | (DK/NA) | 3,049 | 9.2% |
| | System | | 635 | 1.9% |

| MSP_06 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 26 | | |
| | Label | My organization: provides employees with the resources needed to get the job done. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,464 | 4.4% |
| | 2 | Disagree | 3,653 | 11.0% |
| | 3 | Neither Agree nor Disagree | 5,586 | 16.9% |
| | 4 | Agree | 15,835 | 47.8% |
| | 5 | Strongly Agree | 5,852 | 17.7% |
| Missing Values | 990 | (DK/NA) | 137 | 0.4% |
| | System | | 612 | 1.8% |

| MSP_07 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 27 | | |
| | Label | My organization: retains its best employees. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,892 | 8.7% |
| | 2 | Disagree | 5,076 | 15.3% |
| | 3 | Neither Agree nor Disagree | 8,223 | 24.8% |
| | 4 | Agree | 10,699 | 32.3% |
| | 5 | Strongly Agree | 4,397 | 13.3% |
| Missing Values | 990 | (DK/NA) | 1,233 | 3.7% |
| | System | | 619 | 1.9% |

| MSP_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 28 | | |
| | Label | My organization: holds employees to high standards of conduct. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,753 | 5.3% |
| | 2 | Disagree | 2,943 | 8.9% |
| | 3 | Neither Agree nor Disagree | 6,154 | 18.6% |
| | 4 | Agree | 13,757 | 41.5% |
| | 5 | Strongly Agree | 7,476 | 22.6% |
| Missing Values | 990 | (DK/NA) | 443 | 1.3% |
| | System | | 613 | 1.8% |

| MSP_09 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 29 | | |
| | Label | My organization: puts the public interest first. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 765 | 2.3% |
| | 2 | Disagree | 1,500 | 4.5% |
| | 3 | Neither Agree nor Disagree | 4,990 | 15.1% |
| | 4 | Agree | 13,678 | 41.3% |
| | 5 | Strongly Agree | 10,545 | 31.8% |
| Missing Values | 990 | (DK/NA) | 770 | 2.3% |
| | System | | 891 | 2.7% |

| MSP_10 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 30 | | |
| | Label | My organization: provides employees with necessary training. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,257 | 3.8% |
| | 2 | Disagree | 2,970 | 9.0% |
| | 3 | Neither Agree nor Disagree | 4,874 | 14.7% |
| | 4 | Agree | 14,992 | 45.2% |
| | 5 | Strongly Agree | 8,009 | 24.2% |
| Missing Values | 990 | (DK/NA) | 150 | 0.5% |
| | System | | 887 | 2.7% |

| MSP_11 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 31 | | |
| | Label | My organization: provides employees with opportunities for growth and development. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,855 | 5.6% |
| | 2 | Disagree | 3,523 | 10.6% |
| | 3 | Neither Agree nor Disagree | 5,826 | 17.6% |
| | 4 | Agree | 13,525 | 40.8% |
| | 5 | Strongly Agree | 7,300 | 22.0% |
| Missing Values | 990 | (DK/NA) | 221 | 0.7% |
| | System | | 889 | 2.7% |

| MSP_12 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 32 | | |
| | Label | My organization: recognizes excellent performance. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,039 | 6.2% |
| | 2 | Disagree | 3,265 | 9.9% |
| | 3 | Neither Agree nor Disagree | 6,026 | 18.2% |
| | 4 | Agree | 12,945 | 39.1% |
| | 5 | Strongly Agree | 7,469 | 22.5% |
| Missing Values | 990 | (DK/NA) | 504 | 1.5% |
| | System | | 891 | 2.7% |

| MSP_13 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|-------|---------|
| Standard Attributes | Position | 33 | | |
| | Label | My organization: does not engage in favoritism. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 4,413 | 13.3% |
| | 2 | Disagree | 4,924 | 14.9% |
| | 3 | Neither Agree nor Disagree | 7,189 | 21.7% |
| | 4 | Agree | 8,835 | 26.7% |
| | 5 | Strongly Agree | 5,618 | 17.0% |
| Missing Values | 990 | (DK/NA) | 1,264 | 3.8% |
| | System | | 896 | 2.7% |

| MSP_14 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 34 | | |
| | Label | My organization: protects employees against arbitrary action. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,467 | 4.4% |
| | 2 | Disagree | 2,166 | 6.5% |
| | 3 | Neither Agree nor Disagree | 7,110 | 21.5% |
| | 4 | Agree | 10,613 | 32.0% |
| | 5 | Strongly Agree | 5,964 | 18.0% |
| Missing Values | 990 | (DK/NA) | 4,622 | 13.9% |
| | System | | 1,197 | 3.6% |

| MSP_15 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 35 | | |
| | Label | My organization: holds fair and open competition for job vacancies. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,619 | 7.9% |
| | 2 | Disagree | 3,341 | 10.1% |
| | 3 | Neither Agree nor Disagree | 5,768 | 17.4% |
| | 4 | Agree | 11,339 | 34.2% |
| | 5 | Strongly Agree | 6,763 | 20.4% |
| Missing Values | 990 | (DK/NA) | 2,117 | 6.4% |
| | System | | 1,192 | 3.6% |

| MSP_16 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 36 | | |
| | Label | My organization: selects the best-qualified candidates when filling jobs. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,918 | 8.8% |
| | 2 | Disagree | 4,168 | 12.6% |
| | 3 | Neither Agree nor Disagree | 7,132 | 21.5% |
| | 4 | Agree | 9,473 | 28.6% |
| | 5 | Strongly Agree | 5,848 | 17.6% |
| Missing Values | 990 | (DK/NA) | 2,395 | 7.2% |
| | System | | 1,205 | 3.6% |

| MSP_17 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 37 | | |
| | Label | My organization: recruits a diverse pool of applicants for job vacancies. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,954 | 5.9% |
| | 2 | Disagree | 2,652 | 8.0% |
| | 3 | Neither Agree nor Disagree | 6,499 | 19.6% |
| | 4 | Agree | 11,345 | 34.2% |
| | 5 | Strongly Agree | 6,728 | 20.3% |
| Missing Values | 990 | (DK/NA) | 2,751 | 8.3% |
| | System | | 1,210 | 3.7% |

| MSP_18 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 38 | | |
| | Label | My organization: pays employees fairly. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,779 | 5.4% |
| | 2 | Disagree | 2,744 | 8.3% |
| | 3 | Neither Agree nor Disagree | 5,195 | 15.7% |
| | 4 | Agree | 13,757 | 41.5% |
| | 5 | Strongly Agree | 7,614 | 23.0% |
| Missing Values | 990 | (DK/NA) | 857 | 2.6% |
| | System | | 1,193 | 3.6% |

| ETH_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 39 | | |
| | Label | Supervisors and managers at my agency demonstrate ethical behavior. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,113 | 3.4% |
| | 2 | Disagree | 1,682 | 5.1% |
| | 3 | Neither Agree nor Disagree | 3,735 | 11.3% |
| | 4 | Agree | 13,551 | 40.9% |
| | 5 | Strongly Agree | 10,688 | 32.3% |
| Missing Values | 990 | (DK/NA) | 388 | 1.2% |
| | System | | 1,982 | 6.0% |

| ETH_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 40 | | |
| | Label | In my job, I am sometimes put under pressure to break the rules. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 14,141 | 42.7% |
| | 2 | Disagree | 10,720 | 32.3% |
| | 3 | Neither Agree nor Disagree | 3,345 | 10.1% |
| | 4 | Agree | 1,896 | 5.7% |
| | 5 | Strongly Agree | 852 | 2.6% |
| Missing Values | 990 | (DK/NA) | 199 | 0.6% |
| | System | | 1,986 | 6.0% |

| ETH_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 41 | | |
| | Label | In my organization, ethical conduct is valued highly. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 875 | 2.6% |
| | 2 | Disagree | 1,411 | 4.3% |
| | 3 | Neither Agree nor Disagree | 4,420 | 13.3% |
| | 4 | Agree | 12,574 | 37.9% |
| | 5 | Strongly Agree | 11,439 | 34.5% |
| Missing Values | 990 | (DK/NA) | 420 | 1.3% |
| | System | | 2,000 | 6.0% |

| ETH_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|-------|---------|
| Standard Attributes | Position | 42 | | |
| | Label | My senior leaders tolerate unethical supervisors. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 9,781 | 29.5% |
| | 2 | Disagree | 8,015 | 24.2% |
| | 3 | Neither Agree nor Disagree | 5,321 | 16.1% |
| | 4 | Agree | 2,949 | 8.9% |
| | 5 | Strongly Agree | 1,627 | 4.9% |
| Missing Values | 990 | (DK/NA) | 3,427 | 10.3% |
| | System | | 2,019 | 6.1% |

| ETH_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 43 | | |
| | Label | In the past 4 months, a supervisor or manager discussed organizational ethics or values with employees. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,109 | 6.4% |
| | 2 | Disagree | 4,549 | 13.7% |
| | 3 | Neither Agree nor Disagree | 5,327 | 16.1% |
| | 4 | Agree | 10,450 | 31.5% |
| | 5 | Strongly Agree | 5,581 | 16.8% |
| Missing Values | 990 | (DK/NA) | 3,128 | 9.4% |
| | System | | 1,995 | 6.0% |

| PAN_01 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 44 | | |
| | Label | During the pandemic: My agency made appropriate decisions about the management of its workforce. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,682 | 5.1% |
| | 2 | Disagree | 2,979 | 9.0% |
| | 3 | Neither Agree nor Disagree | 5,062 | 15.3% |
| | 4 | Agree | 11,442 | 34.5% |
| | 5 | Strongly Agree | 8,580 | 25.9% |
| Missing Values | 990 | (DK/NA) | 1,227 | 3.7% |
| | System | | 2,167 | 6.5% |

| PAN_02 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 45 | | |
| | Label | During the pandemic: My agency kept me appropriately informed about important matters. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,570 | 4.7% |
| | 2 | Disagree | 2,598 | 7.8% |
| | 3 | Neither Agree nor Disagree | 3,934 | 11.9% |
| | 4 | Agree | 13,134 | 39.6% |
| | 5 | Strongly Agree | 9,515 | 28.7% |
| Missing Values | 990 | (DK/NA) | 230 | 0.7% |
| | System | | 2,158 | 6.5% |

| PAN_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 46 | | |
| | Label | During the pandemic: My supervisor showed concern for my personal welfare. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,200 | 3.6% |
| | 2 | Disagree | 1,367 | 4.1% |
| | 3 | Neither Agree nor Disagree | 2,790 | 8.4% |
| | 4 | Agree | 10,690 | 32.3% |
| | 5 | Strongly Agree | 14,805 | 44.7% |
| Missing Values | 990 | (DK/NA) | 123 | 0.4% |
| | System | | 2,164 | 6.5% |

| PPP_01a | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 47 | | |
| | Label | Discrimination: Race | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,162 | 60.8% |
| | 2 | Occurred-not personally affected | 1,539 | 4.6% |
| | 3 | Occurred-personally affected | 1,263 | 3.8% |
| Missing Values | 990 | Don't know/NA | 7,733 | 23.3% |
| | System | | 2,442 | 7.4% |

| PPP_01b | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 48 | | |
| | Label | Discrimination: Religion | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 21,268 | 64.2% |
| | 2 | Occurred-not personally affected | 380 | 1.1% |
| | 3 | Occurred-personally affected | 235 | 0.7% |
| Missing Values | 990 | Don't know/NA | 8,760 | 26.4% |
| | System | | 2,496 | 7.5% |

| PPP_01c | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 49 | | |
| | Label | Discrimination: Sex | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,098 | 60.6% |
| | 2 | Occurred-not personally affected | 1,388 | 4.2% |
| | 3 | Occurred-personally affected | 1,208 | 3.6% |
| Missing Values | 990 | Don't know/NA | 7,965 | 24.0% |
| | System | | 2,480 | 7.5% |

| PPP_01d | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 50 | | |
| | Label | Discrimination: National origin | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 21,080 | 63.6% |
| | 2 | Occurred-not personally affected | 574 | 1.7% |
| | 3 | Occurred-personally affected | 377 | 1.1% |
| Missing Values | 990 | Don't know/NA | 8,596 | 25.9% |
| | System | | 2,512 | 7.6% |

| PPP_01e | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 51 | | |
| | Label | Discrimination: Age | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,248 | 61.1% |
| | 2 | Occurred-not personally affected | 1,038 | 3.1% |
| | 3 | Occurred-personally affected | 1,184 | 3.6% |
| Missing Values | 990 | Don't know/NA | 8,184 | 24.7% |
| | System | | 2,485 | 7.5% |

| PPP_01f | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 52 | | |
| | Label | Discrimination: Disabling condition | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,864 | 63.0% |
| | 2 | Occurred-not personally affected | 622 | 1.9% |
| | 3 | Occurred-personally affected | 650 | 2.0% |
| Missing Values | 990 | Don't know/NA | 8,509 | 25.7% |
| | System | | 2,494 | 7.5% |

| PPP_01g | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 53 | | |
| | Label | Discrimination: Marital status | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 21,383 | 64.5% |
| | 2 | Occurred-not personally affected | 289 | 0.9% |
| | 3 | Occurred-personally affected | 280 | 0.8% |
| Missing Values | 990 | Don't know/NA | 8,678 | 26.2% |
| | System | | 2,509 | 7.6% |

| PPP_01h | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 54 | | |
| | Label | Discrimination: Political affiliation | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,563 | 62.1% |
| | 2 | Occurred-not personally affected | 797 | 2.4% |
| | 3 | Occurred-personally affected | 474 | 1.4% |
| Missing Values | 990 | Don't know/NA | 8,803 | 26.6% |
| | System | | 2,502 | 7.6% |

| PPP_01i | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 55 | | |
| | Label | Discrimination: Sexual orientation | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 21,139 | 63.8% |
| | 2 | Occurred-not personally affected | 459 | 1.4% |
| | 3 | Occurred-personally affected | 202 | 0.6% |
| Missing Values | 990 | Don't know/NA | 8,825 | 26.6% |
| | System | | 2,514 | 7.6% |

| PPP_01j | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 56 | | |
| | Label | Discrimination: Status as a parent or caregiver | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,680 | 62.4% |
| | 2 | Occurred-not personally affected | 819 | 2.5% |
| | 3 | Occurred-personally affected | 588 | 1.8% |
| Missing Values | 990 | Don't know/NA | 8,539 | 25.8% |
| | System | | 2,513 | 7.6% |

| PPP_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 57 | | |
| | Label | Solicited or considered improper employment recommendations | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 19,568 | 59.0% |
| | 2 | Occurred-not personally affected | 1,170 | 3.5% |
| | 3 | Occurred-personally affected | 797 | 2.4% |
| Missing Values | 990 | Don't know/NA | 8,952 | 27.0% |
| | System | | 2,652 | 8.0% |

| PPP_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 58 | | |
| | Label | Pressure for or against a candidate or party for elected office | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 21,667 | 65.4% |
| | 2 | Occurred-not personally affected | 474 | 1.4% |
| | 3 | Occurred-personally affected | 271 | 0.8% |
| Missing Values | 990 | Don't know/NA | 8,087 | 24.4% |
| | System | | 2,640 | 8.0% |

| PPP_04 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 59 | | |
| | Label | Obstructed a right to compete for employment | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 19,949 | 60.2% |
| | 2 | Occurred-not personally affected | 1,070 | 3.2% |
| | 3 | Occurred-personally affected | 952 | 2.9% |
| Missing Values | 990 | Don't know/NA | 8,500 | 25.6% |
| | System | | 2,668 | 8.1% |

| PPP_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 60 | | |
| | Label | Tried to influence someone to withdraw from competition | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 20,113 | 60.7% |
| | 2 | Occurred-not personally affected | 708 | 2.1% |
| | 3 | Occurred-personally affected | 469 | 1.4% |
| Missing Values | 990 | Don't know/NA | 9,189 | 27.7% |
| | System | | 2,660 | 8.0% |

| PPP_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 61 | | |
| | Label | Tried to manipulate a recruitment action to improve someone's chances | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 18,475 | 55.8% |
| | 2 | Occurred-not personally affected | 2,004 | 6.0% |
| | 3 | Occurred-personally affected | 1,158 | 3.5% |
| Missing Values | 990 | Don't know/NA | 8,843 | 26.7% |
| | System | | 2,659 | 8.0% |

| IPP_07 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 62 | | |
| | Label | Favoritism in hiring or advancement | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 17,520 | 52.9% |
| | 2 | Occurred-not personally affected | 2,581 | 7.8% |
| | 3 | Occurred-personally affected | 937 | 2.8% |
| Missing Values | 990 | Don't know/NA | 9,176 | 27.7% |
| | System | | 2,925 | 8.8% |

| PPP_07 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 63 | | |
| | Label | Nepotism | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 19,158 | 57.8% |
| | 2 | Occurred-not personally affected | 1,076 | 3.2% |
| | 3 | Occurred-personally affected | 260 | 0.8% |
| Missing Values | 990 | Don't know/NA | 9,710 | 29.3% |
| | System | | 2,935 | 8.9% |

| PPP_10 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 64 | | |
| | Label | Discrimination: Off-duty conduct | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 18,734 | 56.5% |
| | 2 | Occurred-not personally affected | 752 | 2.3% |
| | 3 | Occurred-personally affected | 383 | 1.2% |
| Missing Values | 990 | Don't know/NA | 10,332 | 31.2% |
| | System | | 2,938 | 8.9% |

| PPP_11 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 65 | | |
| | Label | Violation of veteran rights | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 19,224 | 58.0% |
| | 2 | Occurred-not personally affected | 385 | 1.2% |
| | 3 | Occurred-personally affected | 257 | 0.8% |
| Missing Values | 990 | Don't know/NA | 10,320 | 31.1% |
| | System | | 2,953 | 8.9% |

| IPP_11 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 66 | | |
| | Label | Improperly favored a veteran | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 18,892 | 57.0% |
| | 2 | Occurred-not personally affected | 663 | 2.0% |
| | 3 | Occurred-personally affected | 238 | 0.7% |
| Missing Values | 990 | Don't know/NA | 10,369 | 31.3% |
| | System | | 2,977 | 9.0% |

| PPP_13 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 67 | | |
| | Label | Violation of NDA rules | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 19,468 | 58.7% |
| | 2 | Occurred-not personally affected | 173 | 0.5% |
| | 3 | Occurred-personally affected | 159 | 0.5% |
| Missing Values | 990 | Don't know/NA | 10,391 | 31.4% |
| | System | | 2,948 | 8.9% |

| PPP_14 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 68 | | |
| | Label | Accessed medical records in aid of a PPP | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 18,933 | 57.1% |
| | 2 | Occurred-not personally affected | 205 | 0.6% |
| | 3 | Occurred-personally affected | 167 | 0.5% |
| Missing Values | 990 | Don't know/NA | 10,866 | 32.8% |
| | System | | 2,968 | 9.0% |

| PPP_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 69 | | |
| | Label | Retaliation for whistleblowing | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 18,411 | 55.6% |
| | 2 | Occurred-not personally affected | 519 | 1.6% |
| | 3 | Occurred-personally affected | 468 | 1.4% |
| Missing Values | 990 | Don't know/NA | 10,620 | 32.0% |
| | System | | 3,121 | 9.4% |

| PPP_09a | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 70 | | |
| | Label | Retaliation for filing an appeal or grievance | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 17,326 | 52.3% |
| | 2 | Occurred-not personally affected | 1,197 | 3.6% |
| | 3 | Occurred-personally affected | 654 | 2.0% |
| Missing Values | 990 | Don't know/NA | 10,826 | 32.7% |
| | System | | 3,136 | 9.5% |

| PPP_09d | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 71 | | |
| | Label | Retaliation for refusal to violate a law, rule, or regulation | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Has not occurred | 17,798 | 53.7% |
| | 2 | Occurred-not personally affected | 449 | 1.4% |
| | 3 | Occurred-personally affected | 427 | 1.3% |
| Missing Values | 990 | Don't know/NA | 11,322 | 34.2% |
| | System | | 3,143 | 9.5% |

| OPP_01a_01 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------|--------|---------|
| Standard Attributes | Position | 72 | | |
| | Label | Race discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,218 | 6.7% |
| | 1 | Checked | 454 | 1.4% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_02 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 73 | | |
| | Label | Race discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,451 | 7.4% |
| | 1 | Checked | 221 | 0.7% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_03 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 74 | | |
| | Label | Race discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,745 | 5.3% |
| | 1 | Checked | 927 | 2.8% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_04 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 75 | | |
| | Label | Race discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,475 | 4.5% |
| | 1 | Checked | 1,197 | 3.6% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 76 | | |
| | Label | Race discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,736 | 5.2% |
| | 1 | Checked | 936 | 2.8% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_06 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 77 | | |
| | Label | Race discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,359 | 7.1% |
| | 1 | Checked | 313 | 0.9% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_07 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 78 | | |
| | Label | Race discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,532 | 7.6% |
| | 1 | Checked | 140 | 0.4% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01a_08 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 79 | | |
| | Label | Race discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,390 | 7.2% |
| | 1 | Checked | 282 | 0.9% |
| | 999 | (Not Asked) | 30,337 | 91.5% |
| | System | | 130 | 0.4% |

| OPP_01b_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 80 | | |
| | Label | Religious discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 454 | 1.4% |
| | 1 | Checked | 127 | 0.4% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_02 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 81 | | |
| | Label | Religious discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 531 | 1.6% |
| | 1 | Checked | 50 | 0.2% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 82 | | |
| | Label | Religious discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 389 | 1.2% |
| | 1 | Checked | 192 | 0.6% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_04 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 83 | | |
| | Label | Religious discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 387 | 1.2% |
| | 1 | Checked | 194 | 0.6% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_05 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 84 | | |
| | Label | Religious discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 432 | 1.3% |
| | 1 | Checked | 149 | 0.4% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 85 | | |
| | Label | Religious discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 534 | 1.6% |
| | 1 | Checked | 47 | 0.1% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_07 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|--------|---------|
| Standard Attributes | Position | 86 | | |
| | Label | Religious discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 534 | 1.6% |
| | 1 | Checked | 47 | 0.1% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01b_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 87 | | |
| | Label | Religious discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 467 | 1.4% |
| | 1 | Checked | 114 | 0.3% |
| | 999 | (Not Asked) | 32,524 | 98.1% |
| | System | | 34 | 0.1% |

| OPP_01c_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 88 | | |
| | Label | Sex discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,115 | 6.4% |
| | 1 | Checked | 366 | 1.1% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_02 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 89 | | |
| | Label | Sex discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,249 | 6.8% |
| | 1 | Checked | 232 | 0.7% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 90 | | |
| | Label | Sex discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,611 | 4.9% |
| | 1 | Checked | 870 | 2.6% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_04 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 91 | | |
| | Label | Sex discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,449 | 4.4% |
| | 1 | Checked | 1,032 | 3.1% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_05 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|--------|---------|
| Standard Attributes | Position | 92 | | |
| | Label | Sex discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,628 | 4.9% |
| | 1 | Checked | 853 | 2.6% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 93 | | |
| | Label | Sex discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,279 | 6.9% |
| | 1 | Checked | 202 | 0.6% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_07 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------|--------|---------|
| Standard Attributes | Position | 94 | | |
| | Label | Sex discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,366 | 7.1% |
| | 1 | Checked | 115 | 0.3% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01c_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 95 | | |
| | Label | Sex discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,196 | 6.6% |
| | 1 | Checked | 285 | 0.9% |
| | 999 | (Not Asked) | 30,543 | 92.2% |
| | System | | 115 | 0.3% |

| OPP_01d_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 96 | | |
| | Label | National origin discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 713 | 2.2% |
| | 1 | Checked | 183 | 0.6% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_02 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 97 | | |
| | Label | National origin discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 782 | 2.4% |
| | 1 | Checked | 114 | 0.3% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 98 | | |
| | Label | National origin discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 579 | 1.7% |
| | 1 | Checked | 317 | 1.0% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_04 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 99 | | |
| | Label | National origin discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 523 | 1.6% |
| | 1 | Checked | 373 | 1.1% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_05 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 100 | | |
| | Label | National origin discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 629 | 1.9% |
| | 1 | Checked | 267 | 0.8% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 101 | | |
| | Label | National origin discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 797 | 2.4% |
| | 1 | Checked | 99 | 0.3% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_07 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 102 | | |
| | Label | National origin discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 840 | 2.5% |
| | 1 | Checked | 56 | 0.2% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01d_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 103 | | |
| | Label | National origin discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 744 | 2.2% |
| | 1 | Checked | 152 | 0.5% |
| | 999 | (Not Asked) | 32,188 | 97.1% |
| | System | | 55 | 0.2% |

| OPP_01e_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 104 | | |
| | Label | Age discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,825 | 5.5% |
| | 1 | Checked | 307 | 0.9% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_02 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 105 | | |
| | Label | Age discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,947 | 5.9% |
| | 1 | Checked | 185 | 0.6% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 106 | | |
| | Label | Age discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,365 | 4.1% |
| | 1 | Checked | 767 | 2.3% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_04 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 107 | | |
| | Label | Age discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,107 | 3.3% |
| | 1 | Checked | 1,025 | 3.1% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_05 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|--------|---------|
| Standard Attributes | Position | 108 | | |
| | Label | Age discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,380 | 4.2% |
| | 1 | Checked | 752 | 2.3% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 109 | | |
| | Label | Age discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,894 | 5.7% |
| | 1 | Checked | 238 | 0.7% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_07 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------|--------|---------|
| Standard Attributes | Position | 110 | | |
| | Label | Age discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,050 | 6.2% |
| | 1 | Checked | 82 | 0.2% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01e_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 111 | | |
| | Label | Age discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,899 | 5.7% |
| | 1 | Checked | 233 | 0.7% |
| | 999 | (Not Asked) | 30,917 | 93.3% |
| | System | | 90 | 0.3% |

| OPP_01f_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 112 | | |
| | Label | Disabling condition discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,066 | 3.2% |
| | 1 | Checked | 154 | 0.5% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 113 | | |
| | Label | Disabling condition discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,098 | 3.3% |
| | 1 | Checked | 122 | 0.4% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 114 | | |
| | Label | Disabling condition discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 668 | 2.0% |
| | 1 | Checked | 552 | 1.7% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 115 | | |
| | Label | Disabling condition discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 624 | 1.9% |
| | 1 | Checked | 596 | 1.8% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_05 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 116 | | |
| | Label | Disabling condition discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 856 | 2.6% |
| | 1 | Checked | 364 | 1.1% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_06 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 117 | | |
| | Label | Disabling condition discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,063 | 3.2% |
| | 1 | Checked | 157 | 0.5% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_07 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 118 | | |
| | Label | Disabling condition discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,153 | 3.5% |
| | 1 | Checked | 67 | 0.2% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01f_08 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 119 | | |
| | Label | Disabling condition discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,068 | 3.2% |
| | 1 | Checked | 152 | 0.5% |
| | 999 | (Not Asked) | 31,867 | 96.2% |
| | System | | 52 | 0.2% |

| OPP_01g_01 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 120 | | |
| | Label | Marital status discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 441 | 1.3% |
| | 1 | Checked | 93 | 0.3% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_02 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 121 | | |
| | Label | Marital status discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 469 | 1.4% |
| | 1 | Checked | 65 | 0.2% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_03 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 122 | | |
| | Label | Marital status discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 338 | 1.0% |
| | 1 | Checked | 196 | 0.6% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_04 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 123 | | |
| | Label | Marital status discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 309 | 0.9% |
| | 1 | Checked | 225 | 0.7% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_05 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 124 | | |
| | Label | Marital status discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 371 | 1.1% |
| | 1 | Checked | 163 | 0.5% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_06 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 125 | | |
| | Label | Marital status discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 479 | 1.4% |
| | 1 | Checked | 55 | 0.2% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_07 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 126 | | |
| | Label | Marital status discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 503 | 1.5% |
| | 1 | Checked | 31 | 0.1% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01g_08 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 127 | | |
| | Label | Marital status discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 436 | 1.3% |
| | 1 | Checked | 98 | 0.3% |
| | 999 | (Not Asked) | 32,570 | 98.3% |
| | System | | 35 | 0.1% |

| OPP_01h_01 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 128 | | |
| | Label | Political affiliation discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 893 | 2.7% |
| | 1 | Checked | 298 | 0.9% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_02 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 129 | | |
| | Label | Political affiliation discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,085 | 3.3% |
| | 1 | Checked | 106 | 0.3% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 130 | | |
| | Label | Political affiliation discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 936 | 2.8% |
| | 1 | Checked | 255 | 0.8% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_04 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 131 | | |
| | Label | Political affiliation discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 900 | 2.7% |
| | 1 | Checked | 291 | 0.9% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_05 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 132 | | |
| | Label | Political affiliation discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 746 | 2.3% |
| | 1 | Checked | 445 | 1.3% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_06 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 133 | | |
| | Label | Political affiliation discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,128 | 3.4% |
| | 1 | Checked | 63 | 0.2% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_07 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 134 | | |
| | Label | Political affiliation discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,094 | 3.3% |
| | 1 | Checked | 97 | 0.3% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01h_08 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 135 | | |
| | Label | Political affiliation discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 995 | 3.0% |
| | 1 | Checked | 196 | 0.6% |
| | 999 | (Not Asked) | 31,868 | 96.2% |
| | System | | 80 | 0.2% |

| OPP_01i_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 136 | | |
| | Label | Sexual orientation discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 464 | 1.4% |
| | 1 | Checked | 150 | 0.5% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 137 | | |
| | Label | Sexual orientation discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 528 | 1.6% |
| | 1 | Checked | 86 | 0.3% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 138 | | |
| | Label | Sexual orientation discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 412 | 1.2% |
| | 1 | Checked | 202 | 0.6% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_04 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 139 | | |
| | Label | Sexual orientation discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 383 | 1.2% |
| | 1 | Checked | 231 | 0.7% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_05 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 140 | | |
| | Label | Sexual orientation discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 424 | 1.3% |
| | 1 | Checked | 190 | 0.6% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_06 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 141 | | |
| | Label | Sexual orientation discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 555 | 1.7% |
| | 1 | Checked | 59 | 0.2% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_07 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 142 | | |
| | Label | Sexual orientation discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 584 | 1.8% |
| | 1 | Checked | 30 | 0.1% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01i_08 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 143 | | |
| | Label | Sexual orientation discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 496 | 1.5% |
| | 1 | Checked | 118 | 0.4% |
| | 999 | (Not Asked) | 32,478 | 98.0% |
| | System | | 47 | 0.1% |

| OPP_01j_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 144 | | |
| | Label | Parent or caregiver discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,171 | 3.5% |
| | 1 | Checked | 164 | 0.5% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 145 | | |
| | Label | Parent or caregiver discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,190 | 3.6% |
| | 1 | Checked | 145 | 0.4% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 146 | | |
| | Label | Parent or caregiver discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 730 | 2.2% |
| | 1 | Checked | 605 | 1.8% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 147 | | |
| | Label | Parent or caregiver discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 760 | 2.3% |
| | 1 | Checked | 575 | 1.7% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_05 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 148 | | |
| | Label | Parent or caregiver discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 993 | 3.0% |
| | 1 | Checked | 342 | 1.0% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_06 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 149 | | |
| | Label | Parent or caregiver discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,248 | 3.8% |
| | 1 | Checked | 87 | 0.3% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_07 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 150 | | |
| | Label | Parent or caregiver discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,274 | 3.8% |
| | 1 | Checked | 61 | 0.2% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_01j_08 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 151 | | |
| | Label | Parent or caregiver discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,174 | 3.5% |
| | 1 | Checked | 161 | 0.5% |
| | 999 | (Not Asked) | 31,732 | 95.8% |
| | System | | 72 | 0.2% |

| OPP_02_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 152 | | |
| | Label | Improper employment recommendation offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,739 | 5.2% |
| | 1 | Checked | 154 | 0.5% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 153 | | |
| | Label | Improper employment recommendation offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,754 | 5.3% |
| | 1 | Checked | 139 | 0.4% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 154 | | |
| | Label | Improper employment recommendation offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,329 | 4.0% |
| | 1 | Checked | 564 | 1.7% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 155 | | |
| | Label | Improper employment recommendation offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 950 | 2.9% |
| | 1 | Checked | 943 | 2.8% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_05 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 156 | | |
| | Label | Improper employment recommendation offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,055 | 3.2% |
| | 1 | Checked | 838 | 2.5% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_06 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 157 | | |
| | Label | Improper employment recommendation offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,655 | 5.0% |
| | 1 | Checked | 238 | 0.7% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_07 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 158 | | |
| | Label | Improper employment recommendation offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,805 | 5.4% |
| | 1 | Checked | 88 | 0.3% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_02_08 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 159 | | |
| | Label | Improper employment recommendation offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,717 | 5.2% |
| | 1 | Checked | 176 | 0.5% |
| | 999 | (Not Asked) | 31,172 | 94.1% |
| | System | | 74 | 0.2% |

| OPP_03_01 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 160 | | |
| | Label | Pressure for political support or opposition offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 523 | 1.6% |
| | 1 | Checked | 178 | 0.5% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_02 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 161 | | |
| | Label | Pressure for political support or opposition offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 617 | 1.9% |
| | 1 | Checked | 84 | 0.3% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_03 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 162 | | |
| | Label | Pressure for political support or opposition offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 523 | 1.6% |
| | 1 | Checked | 178 | 0.5% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 163 | | |
| | Label | Pressure for political support or opposition offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 477 | 1.4% |
| | 1 | Checked | 224 | 0.7% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_05 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 164 | | |
| | Label | Pressure for political support or opposition offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 477 | 1.4% |
| | 1 | Checked | 224 | 0.7% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_06 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 165 | | |
| | Label | Pressure for political support or opposition offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 655 | 2.0% |
| | 1 | Checked | 46 | 0.1% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_07 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 166 | | |
| | Label | Pressure for political support or opposition offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 648 | 2.0% |
| | 1 | Checked | 53 | 0.2% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_03_08 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 167 | | |
| | Label | Pressure for political support or opposition offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 577 | 1.7% |
| | 1 | Checked | 124 | 0.4% |
| | 999 | (Not Asked) | 32,394 | 97.8% |
| | System | | 44 | 0.1% |

| OPP_04_01 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 168 | | |
| | Label | Obstruction of competition offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,798 | 5.4% |
| | 1 | Checked | 154 | 0.5% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_02 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 169 | | |
| | Label | Obstruction of competition offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,811 | 5.5% |
| | 1 | Checked | 141 | 0.4% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_03 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 170 | | |
| | Label | Obstruction of competition offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,256 | 3.8% |
| | 1 | Checked | 696 | 2.1% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 171 | | |
| | Label | Obstruction of competition offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 878 | 2.6% |
| | 1 | Checked | 1,074 | 3.2% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_05 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 172 | | |
| | Label | Obstruction of competition offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,197 | 3.6% |
| | 1 | Checked | 755 | 2.3% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_06 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 173 | | |
| | Label | Obstruction of competition offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,665 | 5.0% |
| | 1 | Checked | 287 | 0.9% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_07 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 174 | | |
| | Label | Obstruction of competition offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,875 | 5.7% |
| | 1 | Checked | 77 | 0.2% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_04_08 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 175 | | |
| | Label | Obstruction of competition offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,806 | 5.4% |
| | 1 | Checked | 146 | 0.4% |
| | 999 | (Not Asked) | 31,117 | 93.9% |
| | System | | 70 | 0.2% |

| OPP_05_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 176 | | |
| | Label | Influencing withdrawal from competition offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,026 | 3.1% |
| | 1 | Checked | 97 | 0.3% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 177 | | |
| | Label | Influencing withdrawal from competition offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,028 | 3.1% |
| | 1 | Checked | 95 | 0.3% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 178 | | |
| | Label | Influencing withdrawal from competition offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 734 | 2.2% |
| | 1 | Checked | 389 | 1.2% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_04 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 179 | | |
| | Label | Influencing withdrawal from competition offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 547 | 1.7% |
| | 1 | Checked | 576 | 1.7% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_05 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 180 | | |
| | Label | Influencing withdrawal from competition offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 714 | 2.2% |
| | 1 | Checked | 409 | 1.2% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_06 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 181 | | |
| | Label | Influencing withdrawal from competition offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,002 | 3.0% |
| | 1 | Checked | 121 | 0.4% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_07 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 182 | | |
| | Label | Influencing withdrawal from competition offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,071 | 3.2% |
| | 1 | Checked | 52 | 0.2% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_05_08 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 183 | | |
| | Label | Influencing withdrawal from competition offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,007 | 3.0% |
| | 1 | Checked | 116 | 0.4% |
| | 999 | (Not Asked) | 31,962 | 96.4% |
| | System | | 54 | 0.2% |

| OPP_06_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 184 | | |
| | Label | Manipulation of recruitment offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,860 | 8.6% |
| | 1 | Checked | 177 | 0.5% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 185 | | |
| | Label | Manipulation of recruitment offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,848 | 8.6% |
| | 1 | Checked | 189 | 0.6% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 186 | | |
| | Label | Manipulation of recruitment offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,068 | 6.2% |
| | 1 | Checked | 969 | 2.9% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_04 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 187 | | |
| | Label | Manipulation of recruitment offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,404 | 4.2% |
| | 1 | Checked | 1,633 | 4.9% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_05 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 188 | | |
| | Label | Manipulation of recruitment offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,881 | 5.7% |
| | 1 | Checked | 1,156 | 3.5% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_06 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 189 | | |
| | Label | Manipulation of recruitment offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,638 | 8.0% |
| | 1 | Checked | 399 | 1.2% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_07 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 190 | | |
| | Label | Manipulation of recruitment offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,937 | 8.9% |
| | 1 | Checked | 100 | 0.3% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 125 | 0.4% |

| OPP_06_08 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 191 | | |
| | Label | Manipulation of recruitment offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,758 | 8.3% |
| | 1 | Checked | 277 | 0.8% |
| | 999 | (Not Asked) | 29,977 | 90.5% |
| | System | | 127 | 0.4% |

| TPP_07_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------------|----------------|
| Standard Attributes | Position | 192 | | |
| | Label | Favoritism offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 3,123 | 9.4% |
| | 1 | Checked | 297 | 0.9% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 193 | | |
| | Label | Favoritism offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 3,173 | 9.6% |
| | 1 | Checked | 247 | 0.7% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 194 | | |
| | Label | Favoritism offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,447 | 7.4% |
| | 1 | Checked | 973 | 2.9% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------|--------|---------|
| Standard Attributes | Position | 195 | | |
| | Label | Favoritism offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,788 | 5.4% |
| | 1 | Checked | 1,632 | 4.9% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_05 | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 196 | | |
| | Label | Favoritism offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,011 | 6.1% |
| | 1 | Checked | 1,409 | 4.3% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_06 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 197 | | |
| | Label | Favoritism offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 3,165 | 9.6% |
| | 1 | Checked | 255 | 0.8% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_07 | | Value | Count | Percent |
|---------------------|----------|------------------------------|--------|---------|
| Standard Attributes | Position | 198 | | |
| | Label | Favoritism offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 3,286 | 9.9% |
| | 1 | Checked | 134 | 0.4% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| TPP_07_08 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------|--------|---------|
| Standard Attributes | Position | 199 | | |
| | Label | Favoritism offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 3,119 | 9.4% |
| | 1 | Checked | 301 | 0.9% |
| | 999 | (Not Asked) | 29,621 | 89.4% |
| | System | | 98 | 0.3% |

| OPP_07_01 | | Value | Count | Percent |
|---------------------|----------|--------------------------------|--------|---------|
| Standard Attributes | Position | 200 | | |
| | Label | Nepotism offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,105 | 3.3% |
| | 1 | Checked | 178 | 0.5% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_02 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------|--------|---------|
| Standard Attributes | Position | 201 | | |
| | Label | Nepotism offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,151 | 3.5% |
| | 1 | Checked | 132 | 0.4% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_03 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 202 | | |
| | Label | Nepotism offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 889 | 2.7% |
| | 1 | Checked | 394 | 1.2% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------|--------|---------|
| Standard Attributes | Position | 203 | | |
| | Label | Nepotism offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 650 | 2.0% |
| | 1 | Checked | 633 | 1.9% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_05 | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 204 | | |
| | Label | Nepotism offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 825 | 2.5% |
| | 1 | Checked | 458 | 1.4% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_06 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 205 | | |
| | Label | Nepotism offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,129 | 3.4% |
| | 1 | Checked | 154 | 0.5% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_07 | | Value | Count | Percent |
|---------------------|----------|----------------------------|--------|---------|
| Standard Attributes | Position | 206 | | |
| | Label | Nepotism offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,234 | 3.7% |
| | 1 | Checked | 49 | 0.1% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_07_08 | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 207 | | |
| | Label | Nepotism offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,141 | 3.4% |
| | 1 | Checked | 142 | 0.4% |
| | 999 | (Not Asked) | 31,803 | 96.0% |
| | System | | 53 | 0.2% |

| OPP_10_01 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 208 | | |
| | Label | Off-duty conduct discrimination offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 948 | 2.9% |
| | 1 | Checked | 144 | 0.4% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_02 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 209 | | |
| | Label | Off-duty conduct discrimination offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 990 | 3.0% |
| | 1 | Checked | 102 | 0.3% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_03 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 210 | | |
| | Label | Off-duty conduct discrimination offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 717 | 2.2% |
| | 1 | Checked | 375 | 1.1% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_04 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 211 | | |
| | Label | Off-duty conduct discrimination offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 579 | 1.7% |
| | 1 | Checked | 513 | 1.5% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 212 | | |
| | Label | Off-duty conduct discrimination offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 687 | 2.1% |
| | 1 | Checked | 405 | 1.2% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_06 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 213 | | |
| | Label | Off-duty conduct discrimination offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 986 | 3.0% |
| | 1 | Checked | 106 | 0.3% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_07 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 214 | | |
| | Label | Off-duty conduct discrimination offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,046 | 3.2% |
| | 1 | Checked | 46 | 0.1% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_10_08 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 215 | | |
| | Label | Off-duty conduct discrimination offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 932 | 2.8% |
| | 1 | Checked | 160 | 0.5% |
| | 999 | (Not Asked) | 32,004 | 96.6% |
| | System | | 43 | 0.1% |

| OPP_11_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 216 | | |
| | Label | Violation of veteran rights offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 572 | 1.7% |
| | 1 | Checked | 44 | 0.1% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 217 | | |
| | Label | Violation of veteran rights offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 568 | 1.7% |
| | 1 | Checked | 48 | 0.1% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 218 | | |
| | Label | Violation of veteran rights offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 415 | 1.3% |
| | 1 | Checked | 201 | 0.6% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_04 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 219 | | |
| | Label | Violation of veteran rights offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 298 | 0.9% |
| | 1 | Checked | 318 | 1.0% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_05 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 220 | | |
| | Label | Violation of veteran rights offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 386 | 1.2% |
| | 1 | Checked | 230 | 0.7% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_06 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 221 | | |
| | Label | Violation of veteran rights offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 463 | 1.4% |
| | 1 | Checked | 153 | 0.5% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_07 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 222 | | |
| | Label | Violation of veteran rights offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 590 | 1.8% |
| | 1 | Checked | 26 | 0.1% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| OPP_11_08 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 223 | | |
| | Label | Violation of veteran rights offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 514 | 1.6% |
| | 1 | Checked | 102 | 0.3% |
| | 999 | (Not Asked) | 32,497 | 98.1% |
| | System | | 26 | 0.1% |

| TPP_11_01 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------------|----------------|
| Standard Attributes | Position | 224 | | |
| | Label | Improperly favoring a veteran offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 813 | 2.5% |
| | 1 | Checked | 60 | 0.2% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_02 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 225 | | |
| | Label | Improperly favoring a veteran offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 815 | 2.5% |
| | 1 | Checked | 58 | 0.2% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_03 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 226 | | |
| | Label | Improperly favoring a veteran offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 622 | 1.9% |
| | 1 | Checked | 251 | 0.8% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_04 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 227 | | |
| | Label | Improperly favoring a veteran offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 501 | 1.5% |
| | 1 | Checked | 372 | 1.1% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_05 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 228 | | |
| | Label | Improperly favoring a veteran offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 602 | 1.8% |
| | 1 | Checked | 271 | 0.8% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_06 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 229 | | |
| | Label | Improperly favoring a veteran offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 697 | 2.1% |
| | 1 | Checked | 176 | 0.5% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_07 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 230 | | |
| | Label | Improperly favoring a veteran offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 823 | 2.5% |
| | 1 | Checked | 50 | 0.2% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| TPP_11_08 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 231 | | |
| | Label | Improperly favoring a veteran offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 745 | 2.2% |
| | 1 | Checked | 128 | 0.4% |
| | 999 | (Not Asked) | 32,238 | 97.3% |
| | System | | 28 | 0.1% |

| OPP_13_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 232 | | |
| | Label | Violation of NDA rules offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 291 | 0.9% |
| | 1 | Checked | 28 | 0.1% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 233 | | |
| | Label | Violation of NDA rules offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 291 | 0.9% |
| | 1 | Checked | 28 | 0.1% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_03 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 234 | | |
| | Label | Violation of NDA rules offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 231 | 0.7% |
| | 1 | Checked | 88 | 0.3% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_04 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 235 | | |
| | Label | Violation of NDA rules offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 166 | 0.5% |
| | 1 | Checked | 153 | 0.5% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_05 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 236 | | |
| | Label | Violation of NDA rules offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 181 | 0.5% |
| | 1 | Checked | 138 | 0.4% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_06 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 237 | | |
| | Label | Violation of NDA rules offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 258 | 0.8% |
| | 1 | Checked | 61 | 0.2% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_07 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 238 | | |
| | Label | Violation of NDA rules offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 292 | 0.9% |
| | 1 | Checked | 27 | 0.1% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_13_08 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 239 | | |
| | Label | Violation of NDA rules offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 275 | 0.8% |
| | 1 | Checked | 44 | 0.1% |
| | 999 | (Not Asked) | 32,807 | 99.0% |
| | System | | 13 | 0.0% |

| OPP_14_01 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 240 | | |
| | Label | Accessing medical records offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 314 | 0.9% |
| | 1 | Checked | 42 | 0.1% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_02 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 241 | | |
| | Label | Accessing medical records offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 325 | 1.0% |
| | 1 | Checked | 31 | 0.1% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_03 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 242 | | |
| | Label | Accessing medical records offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 195 | 0.6% |
| | 1 | Checked | 161 | 0.5% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_04 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 243 | | |
| | Label | Accessing medical records offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 194 | 0.6% |
| | 1 | Checked | 162 | 0.5% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 244 | | |
| | Label | Accessing medical records offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 251 | 0.8% |
| | 1 | Checked | 105 | 0.3% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_06 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 245 | | |
| | Label | Accessing medical records offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 282 | 0.9% |
| | 1 | Checked | 74 | 0.2% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_07 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 246 | | |
| | Label | Accessing medical records offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 326 | 1.0% |
| | 1 | Checked | 30 | 0.1% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_14_08 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 247 | | |
| | Label | Accessing medical records offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 314 | 0.9% |
| | 1 | Checked | 42 | 0.1% |
| | 999 | (Not Asked) | 32,767 | 98.9% |
| | System | | 16 | 0.0% |

| OPP_08_01 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 248 | | |
| | Label | Whistleblower retaliation offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 853 | 2.6% |
| | 1 | Checked | 110 | 0.3% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_02 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 249 | | |
| | Label | Whistleblower retaliation offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 876 | 2.6% |
| | 1 | Checked | 87 | 0.3% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_03 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 250 | | |
| | Label | Whistleblower retaliation offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 590 | 1.8% |
| | 1 | Checked | 373 | 1.1% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_04 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 251 | | |
| | Label | Whistleblower retaliation offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 453 | 1.4% |
| | 1 | Checked | 510 | 1.5% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_05 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 252 | | |
| | Label | Whistleblower retaliation offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 508 | 1.5% |
| | 1 | Checked | 455 | 1.4% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_06 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 253 | | |
| | Label | Whistleblower retaliation offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 846 | 2.6% |
| | 1 | Checked | 117 | 0.4% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_07 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 254 | | |
| | Label | Whistleblower retaliation offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 912 | 2.8% |
| | 1 | Checked | 51 | 0.2% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 24 | 0.1% |

| OPP_08_08 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------|--------|---------|
| Standard Attributes | Position | 255 | | |
| | Label | Whistleblower retaliation offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 875 | 2.6% |
| | 1 | Checked | 90 | 0.3% |
| | 999 | (Not Asked) | 32,152 | 97.0% |
| | System | | 22 | 0.1% |

| OPP_09a_01 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 256 | | |
| | Label | Retaliation for appeal or grievance offender: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,600 | 4.8% |
| | 1 | Checked | 208 | 0.6% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_02 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 257 | | |
| | Label | Retaliation for appeal or grievance offender: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,671 | 5.0% |
| | 1 | Checked | 137 | 0.4% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_03 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 258 | | |
| | Label | Retaliation for appeal or grievance offender: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,053 | 3.2% |
| | 1 | Checked | 755 | 2.3% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_04 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 259 | | |
| | Label | Retaliation for appeal or grievance offender: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 895 | 2.7% |
| | 1 | Checked | 913 | 2.8% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_05 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 260 | | |
| | Label | Retaliation for appeal or grievance offender: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,193 | 3.6% |
| | 1 | Checked | 615 | 1.9% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_06 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 261 | | |
| | Label | Retaliation for appeal or grievance offender: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,612 | 4.9% |
| | 1 | Checked | 196 | 0.6% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_07 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 262 | | |
| | Label | Retaliation for appeal or grievance offender: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,727 | 5.2% |
| | 1 | Checked | 81 | 0.2% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09a_08 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 263 | | |
| | Label | Retaliation for appeal or grievance offender: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,592 | 4.8% |
| | 1 | Checked | 216 | 0.7% |
| | 999 | (Not Asked) | 31,288 | 94.4% |
| | System | | 43 | 0.1% |

| OPP_09d_01 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 264 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: A coworker. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 779 | 2.4% |
| | 1 | Checked | 72 | 0.2% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_02 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 265 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: A team leader. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 789 | 2.4% |
| | 1 | Checked | 62 | 0.2% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_03 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 266 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: A first-line supervisor. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 527 | 1.6% |
| | 1 | Checked | 324 | 1.0% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_04 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 267 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: A manager. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 433 | 1.3% |
| | 1 | Checked | 418 | 1.3% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_05 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 268 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: An executive. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 474 | 1.4% |
| | 1 | Checked | 377 | 1.1% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_06 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 269 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: Human Resources. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 757 | 2.3% |
| | 1 | Checked | 94 | 0.3% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_07 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 270 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 801 | 2.4% |
| | 1 | Checked | 50 | 0.2% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| OPP_09d_08 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 271 | | |
| | Label | Retaliation for refusal to violate a law, rule, or reg: (Don't know/NA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 764 | 2.3% |
| | 1 | Checked | 87 | 0.3% |
| | 999 | (Not Asked) | 32,263 | 97.4% |
| | System | | 25 | 0.1% |

| NDA_01 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 272 | | |
| | Label | Asked to enter non disclosure agreement (NDA) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 24,407 | 73.7% |
| | 1 | | 1,965 | 5.9% |
| Missing Values | 991 | | 3,604 | 10.9% |
| | System | | 3,163 | 9.5% |

| NDA_02 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 273 | | |
| | Label | NDA stated: No alteration of right to blow the whistle | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 659 | 2.0% |
| | 1 | | 525 | 1.6% |
| Missing Values | 991 | | 773 | 2.3% |
| | 999 | | 31,174 | 94.1% |
| | System | | 8 | 0.0% |

| NDA_03 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 274 | | |
| | Label | NDA stated: No alteration of whistleblower protections | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 658 | 2.0% |
| | 1 | | 511 | 1.5% |
| Missing Values | 991 | | 785 | 2.4% |
| | 999 | | 31,174 | 94.1% |
| | System | | 11 | 0.0% |

| NDP_01 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 275 | | |
| | Label | Informed of non disclosure policy (NDP) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 19,025 | 57.4% |
| | 1 | | 2,342 | 7.1% |
| Missing Values | 991 | | 8,431 | 25.4% |
| | System | | 3,341 | 10.1% |

| NDP_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 276 | | |
| | Label | Communication of NDP stated: No alteration of right to blow the whistle | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 518 | 1.6% |
| | 1 | | 1,189 | 3.6% |
| Missing Values | 991 | | 629 | 1.9% |
| | 999 | | 30,797 | 92.9% |
| | System | | 6 | 0.0% |

| NDP_03 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 277 | | |
| | Label | Communication of NDP stated: No alteration of whistleblower protections | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | | 490 | 1.5% |
| | 1 | | 1,204 | 3.6% |
| Missing Values | 991 | | 637 | 1.9% |
| | 999 | | 30,797 | 92.9% |
| | System | | 11 | 0.0% |

| SH_01 | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 278 | | |
| | Label | My agency takes sufficient steps to prevent sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 413 | 1.2% |
| | 2 | Disagree | 889 | 2.7% |
| | 3 | Neither Agree nor Disagree | 3,650 | 11.0% |
| | 4 | Agree | 11,111 | 33.5% |
| | 5 | Strongly Agree | 12,145 | 36.6% |
| Missing Values | 990 | (DK/NA) | 1,737 | 5.2% |
| | System | | 3,194 | 9.6% |

| SH_02 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 279 | | |
| | Label | My agency has a policy prohibiting sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | No | 81 | 0.2% |
| | 1 | Yes | 28,618 | 86.4% |
| Missing Values | 990 | (DK/NA) | 1,240 | 3.7% |
| | 991 | (Don't recall) | 0 | 0.0% |
| | System | | 3,200 | 9.7% |

| SH_03a | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 280 | | |
| | Label | I am familiar with the contents of my agency's policy regarding sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 78 | 0.2% |
| | 2 | Disagree | 506 | 1.5% |
| | 3 | Neither Agree nor Disagree | 1,287 | 3.9% |
| | 4 | Agree | 13,046 | 39.4% |
| | 5 | Strongly Agree | 13,326 | 40.2% |
| Missing Values | 990 | (DK/NA) | 294 | 0.9% |
| | System | | 4,602 | 13.9% |

| SH_03b | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 281 | | |
| | Label | My agency's policy clearly communicates how employees should act to prevent and respond to sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 75 | 0.2% |
| | 2 | Disagree | 360 | 1.1% |
| | 3 | Neither Agree nor Disagree | 1,583 | 4.8% |
| | 4 | Agree | 12,536 | 37.8% |
| | 5 | Strongly Agree | 13,214 | 39.9% |
| Missing Values | 990 | (DK/NA) | 767 | 2.3% |
| | System | | 4,604 | 13.9% |

| SH_03c | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 282 | | |
| | Label | This policy is effective in preventing and addressing sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 335 | 1.0% |
| | 2 | Disagree | 897 | 2.7% |
| | 3 | Neither Agree nor Disagree | 3,940 | 11.9% |
| | 4 | Agree | 10,308 | 31.1% |
| | 5 | Strongly Agree | 9,900 | 29.9% |
| Missing Values | 990 | (DK/NA) | 3,147 | 9.5% |
| | System | | 4,612 | 13.9% |

| SH_03d | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 283 | | |
| | Label | My agency holds employees accountable for the requirements of this policy. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 481 | 1.5% |
| | 2 | Disagree | 852 | 2.6% |
| | 3 | Neither Agree nor Disagree | 3,065 | 9.2% |
| | 4 | Agree | 9,531 | 28.8% |
| | 5 | Strongly Agree | 10,344 | 31.2% |
| Missing Values | 990 | (DK/NA) | 4,255 | 12.8% |
| | System | | 4,611 | 13.9% |

| SH_04 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 284 | | |
| | Label | Within the past 2 years, have you received training that is focused specifically on preventing sexual harassment? | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | No | 3,923 | 11.8% |
| | 1 | Yes | 23,053 | 69.6% |
| Missing Values | 990 | (DK/NA) | 2,850 | 8.6% |
| | 991 | (Don't recall) | 0 | 0.0% |
| | System | | 3,313 | 10.0% |

| SH_05a | | Value | Count | Percent |
|---------------------|----------|---------------------------|--------|---------|
| Standard Attributes | Position | 285 | | |
| | Label | Format: Written materials | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 15,156 | 45.7% |
| | 1 | Checked | 7,874 | 23.8% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 23 | 0.1% |

| SH_05b | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 286 | | |
| | Label | Format: Online delivery of recorded materials | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,965 | 8.9% |
| | 1 | Checked | 20,065 | 60.5% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 23 | 0.1% |

| SH_05c | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 287 | | |
| | Label | Format: Interactive webinars or video-teleconferences | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 18,046 | 54.5% |
| | 1 | Checked | 4,984 | 15.0% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 23 | 0.1% |

| SH_05d | | Value | Count | Percent |
|---------------------|----------|----------------------------|--------|---------|
| Standard Attributes | Position | 288 | | |
| | Label | Format: In-person training | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 18,088 | 54.6% |
| | 1 | Checked | 4,942 | 14.9% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 23 | 0.1% |

| SH_05e | | Value | Count | Percent |
|---------------------|----------|-----------------|--------|---------|
| Standard Attributes | Position | 289 | | |
| | Label | Format: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 22,854 | 69.0% |
| | 1 | Checked | 176 | 0.5% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 23 | 0.1% |

| SH_06 | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------|--------|---------|
| Standard Attributes | Position | 290 | | |
| | Label | Length of sexual harassment prevention training | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Less than 15 minutes | 310 | 0.9% |
| | 2 | 15 to 59 minutes | 12,332 | 37.2% |
| | 3 | 1 to 3 hours | 7,862 | 23.7% |
| | 4 | 4 to 8 hours | 635 | 1.9% |
| | 5 | More than 8 hours | 150 | 0.5% |
| Missing Values | 990 | Don't Know/NA | 1,730 | 5.2% |
| | 999 | | 10,086 | 30.4% |
| | System | | 34 | 0.1% |

| SH_07a | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 291 | | |
| | Label | This training clearly communicates how to prevent and respond to sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 48 | 0.1% |
| | 2 | Disagree | 197 | 0.6% |
| | 3 | Neither Agree nor Disagree | 1,228 | 3.7% |
| | 4 | Agree | 10,775 | 32.5% |
| | 5 | Strongly Agree | 10,603 | 32.0% |
| Missing Values | 990 | (DK/NA) | 157 | 0.5% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 45 | 0.1% |

| SH_07b | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 292 | | |
| | Label | This training is effective in preventing and addressing sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 322 | 1.0% |
| | 2 | Disagree | 782 | 2.4% |
| | 3 | Neither Agree nor Disagree | 3,482 | 10.5% |
| | 4 | Agree | 8,403 | 25.4% |
| | 5 | Strongly Agree | 8,036 | 24.2% |
| Missing Values | 990 | (DK/NA) | 1,963 | 5.9% |
| | 999 | (Not Asked) | 10,086 | 30.4% |
| | System | | 65 | 0.2% |

| SH_08 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 293 | | |
| | Label | I am familiar with the formal complaint channels that are available to people who have experienced sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 306 | 0.9% |
| | 2 | Disagree | 1,525 | 4.6% |
| | 3 | Neither Agree nor Disagree | 2,676 | 8.1% |
| | 4 | Agree | 13,896 | 41.9% |
| | 5 | Strongly Agree | 10,322 | 31.1% |
| Missing Values | 990 | (DK/NA) | 1,035 | 3.1% |
| | System | | 3,379 | 10.2% |

| SH_09 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 294 | | |
| | Label | If I filed an action charging sexual harassment, I am confident that it would be resolved in a fair and just manner by my agency. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,078 | 3.3% |
| | 2 | Disagree | 1,759 | 5.3% |
| | 3 | Neither Agree nor Disagree | 5,370 | 16.2% |
| | 4 | Agree | 10,034 | 30.3% |
| | 5 | Strongly Agree | 8,131 | 24.5% |
| Missing Values | 990 | (DK/NA) | 3,374 | 10.2% |
| | System | | 3,393 | 10.2% |

| SH_10 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 295 | | |
| | Label | If a supervisor or manager in my organization was found to have committed sexual harassment, management would take appropriate action against that person. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,035 | 3.1% |
| | 2 | Disagree | 1,421 | 4.3% |
| | 3 | Neither Agree nor Disagree | 4,294 | 13.0% |
| | 4 | Agree | 10,304 | 31.1% |
| | 5 | Strongly Agree | 8,998 | 27.2% |
| Missing Values | 990 | (DK/NA) | 3,674 | 11.1% |
| | System | | 3,413 | 10.3% |

| SH_11 | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 296 | | |
| | Label | My work colleagues would stand up for someone who was experiencing sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 374 | 1.1% |
| | 2 | Disagree | 872 | 2.6% |
| | 3 | Neither Agree nor Disagree | 3,122 | 9.4% |
| | 4 | Agree | 12,028 | 36.3% |
| | 5 | Strongly Agree | 10,823 | 32.7% |
| Missing Values | 990 | (DK/NA) | 2,473 | 7.5% |
| | System | | 3,447 | 10.4% |

| SH_12 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 297 | | |
| | Label | I would feel comfortable speaking up if I observed sexual harassment. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 438 | 1.3% |
| | 2 | Disagree | 1,099 | 3.3% |
| | 3 | Neither Agree nor Disagree | 2,289 | 6.9% |
| | 4 | Agree | 12,278 | 37.1% |
| | 5 | Strongly Agree | 12,879 | 38.9% |
| Missing Values | 990 | (DK/NA) | 698 | 2.1% |
| | System | | 3,458 | 10.4% |

| SH_13 | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 298 | | |
| | Label | My agency tolerates comments and actions of a sexual nature that I view as inappropriate in the workplace. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 10,064 | 30.4% |
| | 2 | Disagree | 9,512 | 28.7% |
| | 3 | Neither Agree nor Disagree | 3,639 | 11.0% |
| | 4 | Agree | 2,192 | 6.6% |
| | 5 | Strongly Agree | 2,116 | 6.4% |
| Missing Values | 990 | (DK/NA) | 2,159 | 6.5% |
| | System | | 3,457 | 10.4% |

| SH_14a | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 299 | | |
| | Label | Experienced: Unwelcome communications | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,921 | 87.3% |
| | 2 | Once | 281 | 0.8% |
| | 3 | More than once | 351 | 1.1% |
| Missing Values | System | | 3,586 | 10.8% |

| SH_14b | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------|--------|---------|
| Standard Attributes | Position | 300 | | |
| | Label | Experienced: Unwelcome invasion of personal space | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,105 | 84.8% |
| | 2 | Once | 642 | 1.9% |
| | 3 | More than once | 795 | 2.4% |
| Missing Values | System | | 3,597 | 10.9% |

| SH_14c | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 301 | | |
| | Label | Experienced: Unwelcome sexually suggestive remarks or looks | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,813 | 86.9% |
| | 2 | Once | 281 | 0.8% |
| | 3 | More than once | 447 | 1.3% |
| Missing Values | System | | 3,598 | 10.9% |

| SH_14d | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 302 | | |
| | Label | Experienced: Pressure for sexual favors | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,435 | 88.8% |
| | 2 | Once | 46 | 0.1% |
| | 3 | More than once | 58 | 0.2% |
| Missing Values | System | | 3,600 | 10.9% |

| SH_14e | | Value | Count | Percent |
|---------------------|----------|---------------------------------|--------|---------|
| Standard Attributes | Position | 303 | | |
| | Label | Experienced: Pressure for dates | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,246 | 88.3% |
| | 2 | Once | 107 | 0.3% |
| | 3 | More than once | 116 | 0.4% |
| Missing Values | System | | 3,670 | 11.1% |

| SH_14f | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 304 | | |
| | Label | Experienced: Unwelcome sexual teasing | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,289 | 85.4% |
| | 2 | Once | 520 | 1.6% |
| | 3 | More than once | 674 | 2.0% |
| Missing Values | System | | 3,656 | 11.0% |

| SH_14g | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 305 | | |
| | Label | Experienced: Unwelcome exposure to sexually-oriented material | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,249 | 88.3% |
| | 2 | Once | 152 | 0.5% |
| | 3 | More than once | 123 | 0.4% |
| Missing Values | System | | 3,615 | 10.9% |

| SH_14h | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 306 | | |
| | Label | Experienced: Unwelcome exposure to sexually-oriented conversations | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,645 | 86.4% |
| | 2 | Once | 363 | 1.1% |
| | 3 | More than once | 520 | 1.6% |
| Missing Values | System | | 3,611 | 10.9% |

| SH_14i | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 307 | | |
| | Label | Experienced: Offer of preferential treatment in return for sexual favors | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,424 | 88.8% |
| | 2 | Once | 38 | 0.1% |
| | 3 | More than once | 56 | 0.2% |
| Missing Values | System | | 3,621 | 10.9% |

| SH_14j | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 308 | | |
| | Label | Experienced: Use of derogatory or unprofessional language related to gender | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 28,133 | 84.9% |
| | 2 | Once | 536 | 1.6% |
| | 3 | More than once | 857 | 2.6% |
| Missing Values | System | | 3,613 | 10.9% |

| SH_14k | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 309 | | |
| | Label | Experienced: Stalking (unwanted intrusion into your personal life) | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,207 | 88.1% |
| | 2 | Once | 123 | 0.4% |
| | 3 | More than once | 201 | 0.6% |
| Missing Values | System | | 3,608 | 10.9% |

| SH_14l | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 310 | | |
| | Label | Experienced: Rape or sexual assault | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Never | 29,454 | 88.9% |
| | 2 | Once | 34 | 0.1% |
| | 3 | More than once | 37 | 0.1% |
| Missing Values | System | | 3,614 | 10.9% |

| SH_15a | | Value | Count | Percent |
|---------------------|----------|---------------------------------|--------|---------|
| Standard Attributes | Position | 311 | | |
| | Label | Action: I avoided the person(s) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 877 | 2.6% |
| | 1 | Checked | 2,052 | 6.2% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| Missing Values | System | | 147 | 0.4% |

| SH_15b | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|--------|---------|
| Standard Attributes | Position | 312 | | |
| | Label | Action: I asked/told the person(s) to stop | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,346 | 4.1% |
| | 1 | Checked | 1,570 | 4.7% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 160 | 0.5% |

| SH_15c | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 313 | | |
| | Label | Action: I threatened to tell or told others | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,099 | 6.3% |
| | 1 | Checked | 756 | 2.3% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 221 | 0.7% |

| SH_15d | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 314 | | |
| | Label | Action: I used an informal conflict resolution process | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,636 | 8.0% |
| | 1 | Checked | 216 | 0.7% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 224 | 0.7% |

| SH_15e | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 315 | | |
| | Label | Action: I reported the behavior to a supervisor or manager | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,994 | 6.0% |
| | 1 | Checked | 887 | 2.7% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 195 | 0.6% |

| SH_15f | | Value | Count | Percent |
|---------------------|----------|--------------------------------------|--------|---------|
| Standard Attributes | Position | 316 | | |
| | Label | Action: I contacted an EEO counselor | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,583 | 7.8% |
| | 1 | Checked | 270 | 0.8% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 223 | 0.7% |

| SH_15g | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 317 | | |
| | Label | Action: I filed a formal complaint | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,630 | 7.9% |
| | 1 | Checked | 221 | 0.7% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 225 | 0.7% |

| SH_15h | | Value | Count | Percent |
|---------------------|----------|----------------------------------------|--------|---------|
| Standard Attributes | Position | 318 | | |
| | Label | Action: I made of joke of the behavior | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,514 | 7.6% |
| | 1 | Checked | 344 | 1.0% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 218 | 0.7% |

| SH_15i | | Value | Count | Percent |
|---------------------|----------|----------------------------------------|--------|---------|
| Standard Attributes | Position | 319 | | |
| | Label | Action: I went along with the behavior | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,563 | 7.7% |
| | 1 | Checked | 291 | 0.9% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 222 | 0.7% |

| SH_15j | | Value | Count | Percent |
|---------------------|----------|----------------------------------|--------|---------|
| Standard Attributes | Position | 320 | | |
| | Label | Action: I changed jobs/locations | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,594 | 7.8% |
| | 1 | Checked | 262 | 0.8% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 220 | 0.7% |

| SH_15k | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 321 | | |
| | Label | Action: I began teleworking more frequently | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,538 | 7.7% |
| | 1 | Checked | 309 | 0.9% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 229 | 0.7% |

| SH_15l | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 322 | | |
| | Label | Action: I ignored the behavior or did nothing | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,782 | 5.4% |
| | 1 | Checked | 1,109 | 3.3% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 185 | 0.6% |

| SH_15m | | Value | Count | Percent |
|---------------------|----------|-----------------|--------|---------|
| Standard Attributes | Position | 323 | | |
| | Label | Action: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 453 | 1.4% |
| | 1 | Checked | 315 | 1.0% |
| | 999 | (Not Asked) | 30,063 | 90.7% |
| | System | | 2,308 | 7.0% |

| SH_16a | | Value | Count | Percent |
|---------------------|----------|------------------------------------|--------|---------|
| Standard Attributes | Position | 324 | | |
| | Label | Effect of: I avoided the person(s) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 1,139 | 3.4% |
| | 2 | No difference | 655 | 2.0% |
| | 3 | Worse | 102 | 0.3% |
| Missing Values | 990 | Don't Know/NA | 146 | 0.4% |
| | 999 | (Not Asked) | 31,087 | 93.8% |
| | System | | 10 | 0.0% |

| SH_16b | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------|--------|---------|
| Standard Attributes | Position | 325 | | |
| | Label | Effect of: I asked/told the person(s) to stop | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 880 | 2.7% |
| | 2 | No difference | 465 | 1.4% |
| | 3 | Worse | 118 | 0.4% |
| Missing Values | 990 | Don't Know/NA | 102 | 0.3% |
| | 999 | (Not Asked) | 31,569 | 95.3% |
| | System | | 5 | 0.0% |

| SH_16c | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 326 | | |
| | Label | Effect of: I threatened to tell or told others | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 305 | 0.9% |
| | 2 | No difference | 285 | 0.9% |
| | 3 | Worse | 94 | 0.3% |
| Missing Values | 990 | Don't Know/NA | 66 | 0.2% |
| | 999 | (Not Asked) | 32,383 | 97.7% |
| | System | | 6 | 0.0% |

| SH_16d | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 327 | | |
| | Label | Effect of: I used an informal conflict resolution process | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 63 | 0.2% |
| | 2 | No difference | 78 | 0.2% |
| | 3 | Worse | 46 | 0.1% |
| Missing Values | 990 | Don't Know/NA | 25 | 0.1% |
| | 999 | (Not Asked) | 32,923 | 99.3% |
| | System | | 4 | 0.0% |

| SH_16e | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 328 | | |
| | Label | Effect of: I reported the behavior to a supervisor or manager | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 338 | 1.0% |
| | 2 | No difference | 338 | 1.0% |
| | 3 | Worse | 140 | 0.4% |
| Missing Values | 990 | Don't Know/NA | 66 | 0.2% |
| | 999 | (Not Asked) | 32,252 | 97.3% |
| | System | | 5 | 0.0% |

| SH_16f | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------|--------|---------|
| Standard Attributes | Position | 329 | | |
| | Label | Effect of: I contacted an EEO counselor | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 74 | 0.2% |
| | 2 | No difference | 93 | 0.3% |
| | 3 | Worse | 75 | 0.2% |
| Missing Values | 990 | Don't Know/NA | 24 | 0.1% |
| | 999 | (Not Asked) | 32,869 | 99.2% |
| | System | | 4 | 0.0% |

| SH_16g | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 330 | | |
| | Label | Effect of: I filed a formal complaint | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 54 | 0.2% |
| | 2 | No difference | 66 | 0.2% |
| | 3 | Worse | 76 | 0.2% |
| Missing Values | 990 | Don't Know/NA | 19 | 0.1% |
| | 999 | (Not Asked) | 32,918 | 99.3% |
| | System | | 6 | 0.0% |

| SH_16h | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------|--------|---------|
| Standard Attributes | Position | 331 | | |
| | Label | Effect of: I made of joke of the behavior | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 119 | 0.4% |
| | 2 | No difference | 159 | 0.5% |
| | 3 | Worse | 23 | 0.1% |
| Missing Values | 990 | Don't Know/NA | 39 | 0.1% |
| | 999 | (Not Asked) | 32,795 | 99.0% |
| | System | | 4 | 0.0% |

| SH_16i | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------|--------|---------|
| Standard Attributes | Position | 332 | | |
| | Label | Effect of: I went along with the behavior | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 26 | 0.1% |
| | 2 | No difference | 183 | 0.6% |
| | 3 | Worse | 43 | 0.1% |
| Missing Values | 990 | Don't Know/NA | 36 | 0.1% |
| | 999 | (Not Asked) | 32,848 | 99.1% |
| | System | | 3 | 0.0% |

| SH_16j | | Value | Count | Percent |
|---------------------|----------|-------------------------------------|--------|---------|
| Standard Attributes | Position | 333 | | |
| | Label | Effect of: I changed jobs/locations | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 193 | 0.6% |
| | 2 | No difference | 33 | 0.1% |
| | 3 | Worse | 12 | 0.0% |
| Missing Values | 990 | Don't Know/NA | 21 | 0.1% |
| | 999 | (Not Asked) | 32,877 | 99.2% |
| | System | | 3 | 0.0% |

| SH_16k | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 334 | | |
| | Label | Effect of: I began teleworking more frequently | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 212 | 0.6% |
| | 2 | No difference | 52 | 0.2% |
| | 3 | Worse | 16 | 0.0% |
| Missing Values | 990 | Don't Know/NA | 25 | 0.1% |
| | 999 | (Not Asked) | 32,830 | 99.1% |
| | System | | 4 | 0.0% |

| SH_16l | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 335 | | |
| | Label | Effect of: I ignored the behavior or did nothing | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 266 | 0.8% |
| | 2 | No difference | 620 | 1.9% |
| | 3 | Worse | 57 | 0.2% |
| Missing Values | 990 | Don't Know/NA | 160 | 0.5% |
| | 999 | (Not Asked) | 32,030 | 96.7% |
| | System | | 6 | 0.0% |

| SH_16m | | Value | Count | Percent |
|---------------------|----------|--------------------|--------|---------|
| Standard Attributes | Position | 336 | | |
| | Label | Effect of: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Better | 166 | 0.5% |
| | 2 | No difference | 64 | 0.2% |
| | 3 | Worse | 32 | 0.1% |
| Missing Values | 990 | Don't Know/NA | 32 | 0.1% |
| | 999 | (Not Asked) | 32,824 | 99.0% |
| | System | | 21 | 0.1% |

| SH_17a | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 337 | | |
| | Label | Reason: I did not think the incident was serious enough | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,059 | 3.2% |
| | 1 | Checked | 1,551 | 4.7% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17b | | Value | Count | Percent |
|---------------------|----------|------------------------------|--------|---------|
| Standard Attributes | Position | 338 | | |
| | Label | Reason: The behavior stopped | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,642 | 5.0% |
| | 1 | Checked | 968 | 2.9% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17c | | Value | Count | Percent |
|---------------------|----------|-------------------------------|--------|---------|
| Standard Attributes | Position | 339 | | |
| | Label | Reason: Management intervened | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,375 | 7.2% |
| | 1 | Checked | 235 | 0.7% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17d | | Value | Count | Percent |
|---------------------|----------|------------------------|--------|---------|
| Standard Attributes | Position | 340 | | |
| | Label | Reason: I changed jobs | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,491 | 7.5% |
| | 1 | Checked | 119 | 0.4% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17e | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------|--------|---------|
| Standard Attributes | Position | 341 | | |
| | Label | Reason: I did not know how to file a complaint | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,451 | 7.4% |
| | 1 | Checked | 159 | 0.5% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17f | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 342 | | |
| | Label | Reason: I had concerns about the formal complaint process | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,101 | 6.3% |
| | 1 | Checked | 509 | 1.5% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17g | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------|--------|---------|
| Standard Attributes | Position | 343 | | |
| | Label | Reason: It could negatively affect my career | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,747 | 5.3% |
| | 1 | Checked | 863 | 2.6% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17h | | Value | Count | Percent |
|---------------------|----------|-----------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 344 | | |
| | Label | Reason: I was concerned about how my peers would treat me | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,062 | 6.2% |
| | 1 | Checked | 548 | 1.7% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17i | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 345 | | |
| | Label | Reason: I did not think the outcome would be worth the effort. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 1,489 | 4.5% |
| | 1 | Checked | 1,121 | 3.4% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17j | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 346 | | |
| | Label | Reason: I intend to file a grievance or a formal complaint but I have not done so yet. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,584 | 7.8% |
| | 1 | Checked | 26 | 0.1% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| SH_17k | | Value | Count | Percent |
|---------------------|----------|-----------------|--------|---------|
| Standard Attributes | Position | 347 | | |
| | Label | Reason: (Other) | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 0 | Not checked | 2,241 | 6.8% |
| | 1 | Checked | 369 | 1.1% |
| | 999 | (Not Asked) | 30,509 | 92.1% |
| | System | | 20 | 0.1% |

| DEM_01R | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 348 | | |
| | Label | Length of service (LOS) category [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Less than 4 years | 3,972 | 12.0% |
| | 2 | 4 to 11 years | 7,543 | 22.8% |
| | 3 | 12 to 19 years | 7,548 | 22.8% |
| | 4 | 20 to 27 years | 4,317 | 13.0% |
| | 5 | More than 28 years | 6,074 | 18.3% |
| Missing Values | System | | 3,685 | 11.1% |

| DEM_02R | | Value | Count | Percent |
|---------------------|----------|---------------------------------------|--------|---------|
| Standard Attributes | Position | 349 | | |
| | Label | Salary category [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Less than \$74,999 | 6,398 | 19.3% |
| | 3 | \$75,000-\$99,999 | 5,806 | 17.5% |
| | 4 | \$100,000-\$149,999 | 10,144 | 30.6% |
| | 5 | \$150,000 or more | 6,908 | 20.8% |
| Missing Values | System | | 3,883 | 11.7% |

| DEM_03 | | Value | Count | Percent |
|---------------------|----------|-------------------|--------|---------|
| Standard Attributes | Position | 350 | | |
| | Label | Supervisor status | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Non-supervisor | 17,350 | 52.4% |
| | 2 | Team leader | 3,767 | 11.4% |
| | 3 | Supervisor | 3,784 | 11.4% |
| | 4 | Manager | 1,837 | 5.5% |
| | 5 | Executive | 2,797 | 8.4% |
| Missing Values | System | | 3,604 | 10.9% |

| DEM_04R | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------|--------|---------|
| Standard Attributes | Position | 351 | | |
| | Label | Eligibility to retire [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 0 | Not currently eligible | 22,511 | 67.9% |
| | 1 | Currently eligible | 5,853 | 17.7% |
| Missing Values | System | | 4,775 | 14.4% |

| DEM_05a | | Value | Count | Percent |
|---------------------|----------|---------------------------------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 352 | | |
| | Label | Plan: continue in your current job and role at the same level of responsibility | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,239 | 6.8% |
| | 2 | Disagree | 3,279 | 9.9% |
| | 3 | Neither Agree nor Disagree | 3,677 | 11.1% |
| | 4 | Agree | 9,999 | 30.2% |
| | 5 | Strongly Agree | 8,641 | 26.1% |
| Missing Values | 990 | (DK/NA) | 1,550 | 4.7% |
| | System | | 3,754 | 11.3% |

| DEM_05b | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------------------------------|--------|---------|
| Standard Attributes | Position | 353 | | |
| | Label | Plan: take on new challenges, assignments, or roles in your current job. | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,066 | 3.2% |
| | 2 | Disagree | 1,563 | 4.7% |
| | 3 | Neither Agree nor Disagree | 3,677 | 11.1% |
| | 4 | Agree | 11,585 | 35.0% |
| | 5 | Strongly Agree | 10,083 | 30.4% |
| Missing Values | 990 | (DK/NA) | 1,414 | 4.3% |
| | System | | 3,751 | 11.3% |

| DEM_05c | | Value | Count | Percent |
|---------------------|----------|-------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 354 | | |
| | Label | Plan: take on higher-level technical responsibilities | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 1,188 | 3.6% |
| | 2 | Disagree | 2,904 | 8.8% |
| | 3 | Neither Agree nor Disagree | 5,968 | 18.0% |
| | 4 | Agree | 9,549 | 28.8% |
| | 5 | Strongly Agree | 7,787 | 23.5% |
| Missing Values | 990 | (DK/NA) | 1,941 | 5.9% |
| | System | | 3,802 | 11.5% |

| DEM_05d | | Value | Count | Percent |
|---------------------|----------|----------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 355 | | |
| | Label | Plan: take on supervisory or managerial responsibilities | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 2,894 | 8.7% |
| | 2 | Disagree | 5,497 | 16.6% |
| | 3 | Neither Agree nor Disagree | 7,012 | 21.2% |
| | 4 | Agree | 5,779 | 17.4% |
| | 5 | Strongly Agree | 5,332 | 16.1% |
| Missing Values | 990 | (DK/NA) | 2,808 | 8.5% |
| | System | | 3,817 | 11.5% |

| DEM_05e | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|--------|---------|
| Standard Attributes | Position | 356 | | |
| | Label | Plan: reduce your work hours or responsibilities | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 8,456 | 25.5% |
| | 2 | Disagree | 12,269 | 37.0% |
| | 3 | Neither Agree nor Disagree | 5,160 | 15.6% |
| | 4 | Agree | 1,265 | 3.8% |
| | 5 | Strongly Agree | 721 | 2.2% |
| Missing Values | 990 | (DK/NA) | 1,449 | 4.4% |
| | System | | 3,819 | 11.5% |

| DEM_05f | | Value | Count | Percent |
|---------------------|----------|------------------------------------------------------|-------|---------|
| Standard Attributes | Position | 357 | | |
| | Label | Plan: move to a different occupation or line of work | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 7,740 | 23.4% |
| | 2 | Disagree | 9,631 | 29.1% |
| | 3 | Neither Agree nor Disagree | 5,652 | 17.1% |
| | 4 | Agree | 2,437 | 7.4% |
| | 5 | Strongly Agree | 1,640 | 4.9% |
| Missing Values | 990 | (DK/NA) | 2,239 | 6.8% |
| | System | | 3,800 | 11.5% |

| DEM_05g | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------------|-------|---------|
| Standard Attributes | Position | 358 | | |
| | Label | Plan: move to a different organization or agency | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 7,498 | 22.6% |
| | 2 | Disagree | 8,646 | 26.1% |
| | 3 | Neither Agree nor Disagree | 6,444 | 19.4% |
| | 4 | Agree | 2,537 | 7.7% |
| | 5 | Strongly Agree | 1,761 | 5.3% |
| Missing Values | 990 | (DK/NA) | 2,476 | 7.5% |
| | System | | 3,777 | 11.4% |

| DEM_05h | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 359 | | |
| | Label | Plan: resign from the Federal Government | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 13,556 | 40.9% |
| | 2 | Disagree | 10,080 | 30.4% |
| | 3 | Neither Agree nor Disagree | 2,997 | 9.0% |
| | 4 | Agree | 497 | 1.5% |
| | 5 | Strongly Agree | 431 | 1.3% |
| Missing Values | 990 | (DK/NA) | 1,741 | 5.3% |
| | System | | 3,837 | 11.6% |

| DEM_05i | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 360 | | |
| | Label | Plan: retire from the Federal Government | | |
| | Type | Numeric | | |
| | Format | F3 | | |
| Valid Values | 1 | Strongly Disagree | 11,981 | 36.2% |
| | 2 | Disagree | 8,374 | 25.3% |
| | 3 | Neither Agree nor Disagree | 3,169 | 9.6% |
| | 4 | Agree | 1,702 | 5.1% |
| | 5 | Strongly Agree | 2,045 | 6.2% |
| Missing Values | 990 | (DK/NA) | 2,091 | 6.3% |
| | System | | 3,777 | 11.4% |

| DEM_ERI | | Value | Count | Percent |
|---------------------|----------|------------------------------------------|--------|---------|
| Standard Attributes | Position | 361 | | |
| | Label | Ethnicity and race [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 0 | Non-minority | 17,621 | 53.2% |
| | 1 | Minority | 9,636 | 29.1% |
| Missing Values | System | | 5,882 | 17.7% |

| DEM_10R | | Value | Count | Percent |
|---------------------|----------|------------------------------|--------|---------|
| Standard Attributes | Position | 362 | | |
| | Label | Gender [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Female | 12,427 | 37.5% |
| | 2 | Male | 14,857 | 44.8% |
| Missing Values | System | | 5,855 | 17.7% |

| DEM_14 | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|-------|---------|
| Standard Attributes | Position | 363 | | |
| | Label | Work group gender composition | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | Substantially more males than females | 7,662 | 23.1% |
| | 2 | Slightly more males than females | 4,525 | 13.7% |
| | 3 | About the same number of males and females | 8,198 | 24.7% |
| | 4 | Slightly more females than males | 4,158 | 12.5% |
| | 5 | Substantially more females than males | 4,558 | 13.8% |
| Missing Values | System | | 4,038 | 12.2% |

| DEM_15R | | Value | Count | Percent |
|---------------------|----------|---------------------------------|--------|---------|
| Standard Attributes | Position | 364 | | |
| | Label | Age group [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | 39 yrs or less | 5,125 | 15.5% |
| | 4 | 40 yrs or more | 23,735 | 71.6% |
| Missing Values | System | | 4,279 | 12.9% |

| DEM_16R | | Value | Count | Percent |
|---------------------|----------|--------------------------------------------|--------|---------|
| Standard Attributes | Position | 365 | | |
| | Label | Education level [recoded for release] | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | HS/equivalent or less | 3,360 | 10.1% |
| | 3 | AA or BA/BS degree | 12,696 | 38.3% |
| | 5 | Master's, professional, or doctoral degree | 12,998 | 39.2% |
| Missing Values | System | | 4,085 | 12.3% |

| DEM_18 | | Value | Count | Percent |
|---------------------|----------|-----------------------------------|-------|---------|
| Standard Attributes | Position | 366 | | |
| | Label | Telework days/week (pre-pandemic) | | |
| | Type | Numeric | | |
| | Format | F1 | | |
| Valid Values | 1 | 1 day/week | 3,779 | 11.4% |
| | 2 | 2 days/week | 1,355 | 4.1% |
| | 3 | 3 days/week | 2,999 | 9.0% |
| | 4 | 4 days/week | 922 | 2.8% |
| | 5 | 5 days/week | 2,599 | 7.8% |
| | 6 | No regular telework | 8,890 | 26.8% |
| | 7 | No telework (ineligible) | 6,321 | 19.1% |
| | 8 | No telework (choice) | 2,374 | 7.2% |
| Missing Values | System | | 3,900 | 11.8% |