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MSPB RELEASES FY 2011 PERFORMANCE AND ACCOUNTABILITY REPORT

Chairman Susan Tsui Grundmann announced today that the U.S. Merit Systems Protection Board (MSPB) posted its Performance and Accountability Report (PAR) for FY 2011. The PAR combines the performance report required by the Government Performance and Results Act Modernization Act of 2010 (GPRAMA), the agency's audited financial statements required by the Accountability of Tax Dollars Act (ATDA), and the agency's annual reports required by the Federal Managers' Financial Integrity Act (FMFIA) and the Federal Financial Management Improvement Act (FFMIA).

MSPB exceeded its decision quality and alternative dispute resolution performance goals. However, we did not achieve our adjudication timeliness goal due to greater emphasis on decision quality and adjudication process transparency, and the lack of resources to fill vacancies. The Board heard oral arguments on [Aguzie, et al](#) and continued issuing nonprecedential orders with expanded explanations. MSPB continues to receive an increasing proportion of initial appeals and pleadings via [e-Appeal Online](#), resulting in efficiency and cost savings for MSPB, appellants, agencies, and taxpayers. We met our merit systems studies goals, issuing reports on women in the Federal government, employee perceptions of prohibited personnel practices (PPPs), barriers to Whistleblowing disclosures, and telework. We met our management support performance goals, including receiving an unqualified opinion on our financial statements for the ninth consecutive year.

The most significant issues affecting MSPB's ability to carry out its mission to protect the Federal merit systems include veterans' rights and changes in law and jurisdiction; changing demographics of the workforce; and reductions in the Federal budget. MSPB continues to address management challenges in mission planning and effectiveness, budgetary planning, and resources management that affect the agency's ability to achieve its mission successfully in both the short and long term.

The MSPB PAR for FY 2011 is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency that protects Federal merit systems and the rights of individuals within those systems. The MSPB also conducts studies of the civil service and other merit systems in the Executive Branch, and reviews the rules, regulations, and significant actions of the Office of Personnel Management (OPM).