

All dues-paying members need to know this before paying their dues:

Even if they have clear proof that the manager is mixing them up with the wrong employee (raising the question of drug addiction?), even in their evaluations, and even if there is a clear pattern of this behavior from a manager who was removed in the past for similar abuses, the employee will never be allowed to have their case heard due to IRS violating these rules since:

1. By the illegal IRS management practice of firing first, without even the minimum 30 day warning, a career tenured (so by definition, non-probationary) employee is denied all union rights, even the right to a grievance after paying union dues for close to 20 years (this is an employee with nothing but excellent evaluations and no allegations whatsoever charged against them). With their salary illegally taken, virtually no one can afford the hundreds of thousands in legal fees necessary to fight this.

2. With all union rights denied, IRS management is free to abuse every other rule, even treat a non-probationary employee as probationary in order to deny a hearing at MSPB (MSPB is supporting this abuse and will tell the employee that the case cannot be heard, so there is nothing the victim can do). This happened to me, and to this day no one knows how I could have had my case heard given that the MSPB judge (though he claimed to be shocked at the IRS abuses and said he wanted to hear my case - yet told me HE COULD NOT (all due to IRS misrepresenting my employee status). By relying on these corrupt IRS managers' misrepresentations (rather than the employee's proof of their employee status), the IRS becomes more and more abusive in their disregard for the minimum 30 day warning and all other rules.

3. Democrats (by fighting HR 2579) want to prevent the IRS managers (responsible for these crimes and even the targeting of Americans) from being subject to similar (but lesser) violations of due process rights. By protecting them from these violations they are inflicting on their employees, Congress is promoting the abuses by IRS management which are currently out of control.

In summary, there is no hope and no protection for the victim if the IRS is lying on the most critical factor determining the entire outcome of their case (their probationary status) since MSPB relies on the agency even with clear proof of the career tenured (so by definition of career tenure, non-probationary) status of the victim.

An independent party (NOT MSPB, WITH ON OR ABOUT 100% OF CASES DECIDED IN FAVOR OF THE AGENCY AND AGAINST VICTIMS) needs to determine jurisdiction since MSPB has proven to be incapable of doing so. This failure is a tragedy since this failure causes unspeakable damage to the completely innocent victims who have been charged with no crime and have only 18 1/2 years of excellent evaluations. It allows those who have committed horrible offenses to continuing committing them against innocent victims.