



United States Merit Systems Protection Board

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MSPB SENIOR EXECUTIVE APPOINTMENTS ANNOUNCED

Neil A. G. McPhie, Chairman of the Merit Systems Protection Board (MSPB or the Board), has made two appointments to senior executive positions at MSPB Headquarters. On September 29, 2006, Charles Roche was appointed Director of the Board's Office of Financial and Administrative Management, and, effective October 15, 2006, Chairman McPhie appointed B. Chad Bungard as General Counsel of the Board. The new appointees fill vacancies created by the retirements of the former directors of those offices.

Charles (Charlie) Roche was appointed to the Senior Executive Service on September 29, 2006. Mr. Roche has 35 years of Federal service. After serving three years with the U.S. Army, he began his Federal career in Boston, Massachusetts, with the Defense Contracts Administration Services Region (DCASR) and then with the Action Agency. In 1981 Mr. Roche was hired by the Merit Systems Protection Board (MSPB) as the Administrative Officer for the Boston Regional Office. He remained in this position until 1987 when he transferred to MSPB headquarters in Washington DC. During his very successful twenty-five years with MSPB, Mr. Roche has held a number of increasingly responsible positions including Management Analyst, Contract Specialist, Procurement Officer, and Deputy Director of Financial and Administrative Management (FAM). As the Director of FAM, Mr. Roche exercises broad authority and oversight for MSPB's policies, strategic planning and program operations in diverse administrative functions which include budget, accounting and fiscal services management, procurement, human resources management, equal employment opportunity, internal and management controls, space and property management, and other general

administrative support services including travel, printing, safety and security. Mr. Roche resides in Springfield, Virginia.

Chad Bungard, previously served as Deputy Staff Director and Chief Counsel of the House Committee on Government Reform Subcommittee on the Federal Workforce and Agency Organization, where he served as the Chairman's chief legal advisor and was responsible for staff management, development of policy, legislation, media communications, and formation of the Subcommittee's oversight agenda. Prior to his service to the Subcommittee, Mr. Bungard was Counsel for the full Government Reform Committee where he conducted oversight fact investigations that focused on rooting out fraud, waste, and abuse in the Executive Branch. His experience also includes work as an Associate Attorney with the law firm of Boop, Coleson & Bostrom in Terre Haute, Indiana, where he engaged in the general practice of law emphasizing on Federal civil litigation.

Mr. Bungard received his J.D. from Regent University School of Law and his LL.M. (Master of Laws) in Law and Economics from George Mason University School of Law. He has published articles in the UCLA Entertainment Law Review, Section Hall Legislative Journal, and University of North Carolina First Amendment Law Review, and is a frequently requested lecturer on the Federal civil service, health information technology, and tort law. Chad Bungard, his wife Emma, and their two sons live in Woodbridge, Virginia.

The Board is an independent, non-partisan quasi-adjudicatory agency with responsibility for deciding Federal employee appeals from management action taken against them and for protecting the integrity of the civil service and other Federal merit systems. The Board also conducts studies of the civil service and other merit systems in the Executive Branch.