



United States Merit Systems Protection Board

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MSPB RELEASES FY 2007 PAR

Chairman Neil A. G. McPhie announced today that the Merit Systems Protection Board (MSPB) has filed its Performance and Accountability Report (PAR) for FY 2007 in accordance with the November 15, 2007 statutory due date. The PAR combines the performance report required by the Government Performance and Results Act (GPRA), the agency's audited financial statements required by the Accountability of Tax Dollars Act, and the agency's annual report required by the Federal Financial Managers' Integrity Act.

MSPB met all 11 of its FY 2007 performance goals, exceeded the targets for 5 performance measures, and met the targets for the other 18 performance measures. MSPB continued to produce high quality, timely decisions on initial appeals and petitions for review and made increasingly effective use of alternative dispute resolution procedures. MSPB completed 8 merit systems study reports and successfully began administration of the Governmentwide 2007 Merit Principles Survey and another Governmentwide survey on career advancement issues. MSPB was ranked as the second "Best Places to Work in Government" among small agencies, increased the proportion of initial appeals filed electronically, and received an unqualified audit of its financial statements for the fifth consecutive year.

The most significant issues affecting MSPB's independent role to protect merit include changes and developments in management flexibilities, employee protections and appeals processing; changing demographics of the Federal workforce; possible reductions in Federal spending; and changes in MSPB staff and leadership positions. These developments make MSPB's role in protecting merit through both its

adjudicatory and merit systems studies functions more important and complex. MSPB continues to focus on hiring and retaining the expert staff it needs to accomplish its goals and address these critical issues.

MSPB's PAR for FY 2007 is available at the MSPB website www.mspb.gov. In the coming weeks, printed copies of the PAR will be available and can be obtained from the Clerk of the Board at MSPB headquarters, 1615 M Street NW, Washington DC, 20419.

The Board is an independent, bi-partisan quasi-judicial agency with responsibility for deciding Federal employee appeals from management actions taken against them and for protecting the integrity of the civil service and other Federal merit systems. The Board also conducts studies of the civil service and other merit systems in the Executive Branch and renders reports to the President and Congress.

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