



United States Merit Systems Protection Board

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MSPB RELEASES FY 2008 PAR

Chairman Neil A. G. McPhie announced today that the Merit Systems Protection Board (MSPB or the Board) has filed its Performance and Accountability Report (PAR) for FY 2008 in accordance with the November 17, 2008 statutory due date. The PAR combines the performance report required by the Government Performance and Results Act (GPRA), the agency's audited financial statements required by the Accountability of Tax Dollars Act, and the agency's annual report required by the Federal Financial Managers' Integrity Act.

The MSPB exceeded four, and met the other seven, of its FY 2008 performance goals. We exceeded our timeliness targets for initial appeals and petitions for review, and for the effective use of alternative dispute resolution procedures. We also exceeded the target for number of studies, and both the Office of Personnel Management and the Office of Management and Budget issued regulations and/or guidance on three issues based in part on recommendations made in MSPB studies and in one case, on decisions issued. We exceeded the target for the proportion of appeals filed electronically and Government Computer Week listed our electronic filing system, e-Appeal, as one of the 10 best .GOV websites. In addition, we received an unqualified opinion on our financial statements for the sixth consecutive year.

The most significant issues affecting MSPB's independent role to protect merit include changes and developments in appeal rights and management flexibilities, changing demographics of the Federal workforce, the Federal budget, and changes in MSPB staff and leadership positions. These developments make MSPB's independent role in protecting merit through both its adjudicatory and merit systems studies

functions more important and complex. The MSPB continues to focus on hiring and retaining the expert staff it needs to accomplish its goals and address these critical issues.

MSPB's PAR for FY 2008 is available at the MSPB website www.mspb.gov. In the coming weeks, printed copies of the PAR will be available and can be obtained from the Clerk of the Board at MSPB headquarters, 1615 M Street NW, Washington DC, 20419.

The Board is an independent, bi-partisan quasi-judicial agency with responsibility for deciding Federal employee appeals from management actions taken against them and for protecting the integrity of the civil service and other Federal merit systems. The Board also conducts studies of the civil service and other merit systems in the Executive Branch and renders reports to the President and Congress.

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