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MERIT SYSTEMS PROTECTION BOARD (MSPB) SEEKS IDEAS FOR FEDERAL WORKFORCE MANAGEMENT ISSUES ON RESEARCH AGENDA

The U.S. Merit Systems Protection Board (MSPB) is developing its research agenda for the next three years and invites all interested members of the Federal community to propose suggestions for inclusion in this future research. Anyone interested in providing input to this effort can take a brief survey at www.mspb.gov/studies or email your ideas to research.agenda@mspb.gov.

Part of MSPB's statutory mandate is to conduct studies of the Government's merit systems to determine whether they are operating in accord with the Merit System Principles and are free from Prohibited Personnel Practices. Every three years, we actively seek input from our stakeholders about appropriate topics to study.

In recent years, MSPB has released studies on various aspects of Federal workforce management, including employee engagement, fair and equitable treatment, managing poor performers in the workplace, and the use of job simulations as Federal hiring tools. In the longer term, MSPB has conducted research in the broad areas of employee recruitment and selection, fair treatment, employee development, and effective management.

The MSPB will actively solicit research ideas from Federal employees and supervisors, unions and other employee groups, HR directors, and other stakeholders during the next several weeks. We invite and welcome your participation in identifying the most important workforce management issues facing the Federal Government. Please feel free to share this invitation with anyone who may also have research ideas to share.

The U.S. Merit System Protection Board (MSPB) is an independent, quasi-judicial agency that protects Federal merit systems and the rights of individuals within those systems. The MSPB also conducts studies of the civil service and other merit systems in the Executive Branch. To request a printed copy of OPE reports, email STUDIES@mspb.gov; call (202) 653-6772, ext 1350; or write to the U.S. Merit Systems Protection Board, Office of Policy and Evaluation, 1615 M Street NW, Washington, DC 20419.