

**U.S. Merit Systems Protection Board
Sunshine Act Meeting -- Proposed Research Agenda**

**December 8, 2010
10:00 AM – 12:00 PM**

1. Chairman and Board Member Remarks

2. The Research Agenda Process

John Crum, Director, Office of Policy and Evaluation

3. Presentation of Research Topics

1. John Ford, Hiring and Assessment
2. Peter Leeds, Supervision and Leadership
3. Cynthia Ferentinos, Defending Merit
4. James Tsugawa, Focus on the Office of Personnel Management
5. Sharon Roth, Performance Management
6. Laura Shugrue, Building an Effective Workforce

4. Presentations by Invited Guests

1. Bill Dougan, National Federation of Federal Employees
2. Carol Bonosaro, Senior Executives Association
3. Barbara Atkin, National Treasury Employees Union
4. John Palguta, Partnership for Public Service
5. Tom Devine, Government Accountability Project
6. Charlie Bernhardt, American Federation of Government Employees
7. Darlene Haywood, National Academy of Public Administration

5. Concluding Remarks

Comments on MSPB's research agenda from our stakeholders and the public are welcome. Please email comments or questions to .agenda@mspb.gov no later than December 31, 2010.

Proposed Research Topics

Hiring and Assessment

1. Recruiting and Hiring with USAJOBS
2. The First Hurdle: Winnowing the Applicant Pool
3. Self-Assessment of Performance and Qualifications
4. Personality Assessments and Federal Hiring
5. How Do Selecting Officials Make Hiring Decisions?
6. Choosing Between Internal and External Hiring

Supervision and Leadership

7. Recruiting for the Senior Executive Service
8. Supervisor Selection: Assessment Tools and Selection
9. Supervisors' Perceptions of Their Role, Skills, Motivation and Training Needs
10. Appropriate Use of Supervisory Authority
11. Dual Career Tracks for Supervisors and Technical Specialists
12. Leadership in Public Service: Politics and Policy

Defending Merit

13. Merit System Principles Education
14. Clean Records and the Public Interest
15. Treatment of Temporary Employees
16. Employment of Persons with Disabilities in the Federal Government
17. Workplace Violence
18. Focus on Veterans' Hiring

Focus on the Office of Personnel Management

19. Hiring Reform
20. OPM Oversight in a Decentralized Civil Service
21. Issues with the Federal Classification System
22. Can We Learn More From Demonstration Projects?

Performance Management

23. What Is—and How Do You Measure—Job Performance?
24. The Extra Mile: Employee Engagement and High Performance
25. Awards Programs

Building an Effective Workforce

26. The Human Resources Workforce: Rising to the Challenge?
27. Building Effective Partnerships Between Management and Unions
28. Technology in the Workplace: What Do We Expect of Employees?
29. Challenges of the Aging Workforce