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## **MSPB INVITES COMMENTS ON ITS NEW STRATEGIC PLAN FOR FY 2012 – FY 2016**

The U.S. Merit Systems Protection Board (MSPB) is updating its Strategic Plan for FY 2012 – FY 2016, and is inviting comments on the plan in accordance with the Government Performance and Results Modernization Act of 2010.

The draft Strategic Plan includes an updated agency mission statement, a new vision statement, new organizational values, restated strategic goals, and revised strategic measures. According to Chairman Grundmann, “We are particularly excited about this new plan. The new strategic goals more thoroughly encompass MSPB’s broad role in protecting merit, improving adherence to merit principles (MPs), and preventing prohibited personnel practices (PPPs) as intended in the Civil Service Reform Act of 1978. The goals also move beyond previous strategic goals to include all of MSPB’s statutory functions and responsibilities, and recognize our role in strengthening merit systems in the future through outreach and education. The new plan will help position MSPB to more effectively carry out its role in protecting and promoting Federal merit systems and contributing to better Federal management, improved employee and agency performance, better service to the public, and increased value to taxpayers.”

The draft strategic plan is available at [MSPB FY 2012 - 2016 Strategic Plan](#), and can be found on the MSPB website [www.mspb.gov](http://www.mspb.gov). Please provide your comments electronically by email to [MSPBStrategicPlan@MSPB.gov](mailto:MSPBStrategicPlan@MSPB.gov) no later than April 29, 2011.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency that protects Federal merit systems and the rights of individuals within those systems. The MSPB also conducts studies of the civil service and other merit systems in the Executive Branch.

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