



Contact: DeeAnn Batten  
(202) 254-4495  
TDD/Videophone Users  
Please Call Via Relay

FOR IMMEDIATE RELEASE  
April 30, 2012

### **MSPB RELEASES FY 2011 ANNUAL REPORT**

The U.S. Merit Systems Protection Board (MSPB) recently posted its Annual Report for FY 2011. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of the most significant Board decisions and relevant court opinions issued during the year, case processing statistics, summaries of MSPB's merit systems studies and a review of the significant actions of the Office of Personnel Management (OPM). According to Chairman Grundmann, "The Annual Report is a rich review of our significant actions and valuable source of detailed information about our work during FY 2011. As a service to our stakeholders, it also includes timely information about important significant actions that occurred in early FY 2012."

The agency continued to take actions that improve the transparency of its adjudication processes and decisions at headquarters. The Board heard oral arguments in early FY 2011 and in early FY 2012. The Board also continued to provide expanded descriptions of its rationale in nonprecedential decisions on petitions for review, which are now posted on the agency's website. MSPB is also proceeding with a complete revision of its adjudication regulations (CFR Parts [1200](#), [1201](#), [1208](#) and [1209](#)). The significant Board decisions issued in FY 2011 addressed issues relating to adverse actions, jurisdiction, retirement, discrimination, veterans' rights, whistleblower protection, compliance, due process and harmful procedural error, performance-based actions, penalties, and Board procedures.

The FY 2011 Annual Report includes summaries of external merit systems study reports dealing with a variety of topics, including barriers to Federal employee whistleblowing, managing telework more effectively, employee perceptions of prohibited personnel practices, and the ambitions and achievements of women in the Federal Government. MSPB also published its FY 2011-2013 research agenda. MSPB reports were used by U.S. Senate staff to draft legislation on improving the hiring and training of Federal supervisors and in the Chief Information Officer's Council (CIOC) report on managing information technology workforce.

The report reviews OPM's significant actions in recruitment and hiring policy including updating their actions related to the President's hiring reform initiative, the latest update to USAJOBS.gov, and candidate qualification requirements. MSPB also reviewed actions related to certification of SES performance appraisal systems, guidance on expenditures on individual awards, overseeing compliance with civil service laws and regulations, guidance on incorporating telework into Federal Government dismissal and closure procedures, HR University, and several affirmative employment initiatives. Finally, MSPB reviewed OPM's actions related to the delivery of services including background investigations and retirement benefits.

MSPB's Annual Report for FY 2011 is available at [www.mspb.gov](http://www.mspb.gov).

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.

**U.S. Merit Systems Protection Board, 1615 M Street, NW, Washington, DC 20419**