

United States Merit Systems Protection Board

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

COMPLAINT ACTIVITY 29 C.F.R. § 1614.704(a)-(c)	COMPARATIVE DATA						
	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	2010	2011	FY 2012 thru end of Q4
Number of Complaints Filed	2	3	4	3	0	0	1
Number of Complainants	2	3	3	3	0	0	1
Repeat Filers	1	0	1	1	0	0	0

COMPLAINTS BY BASIS 29 C.F.R. § 1614.704(d)	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	2010	2011	FY 2012 thru end of Q4
Race	1	2	2	3	0	0	0
Color	0	0	0	1	0	0	0
Religion	0	1	1	0	0	0	0
National Origin	1	0	0	0	0	0	0
Sex (including complaints filed under Equal Pay Act)	0	3	2	1	0	0	0
Disability	1	1	2	0	0	0	1
Age	1	1	1	0	0	0	1
Genetic Information	*	*	*	*	0	0	0
Reprisal	0	3	2	1	0	0	1
Non-EEO	0	0	0	0	0	0	0

* - Data is not required as this period predates the effective date of the Genetic Information Nondiscrimination Act.

COMPLAINTS BY ISSUE 29 C.F.R. § 1614.704(e)	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	2010	2011	FY 2012 thru end of Q4
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	1	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	1	0	0	0	0
Reprimand	0	1	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Letter of Counseling	0	1	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation/Appraisal	0	3	0	1	0	0	0

Examination/Test	0	0	0	0	0	0	0
Harassment							0
Non-Sexual	0	0	2	1	0	0	1
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0	0
Reassignment							0
Denied	0	0	0	0	0	0	1
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	1	0	0	0	1
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	1	0	0	0	0	0
Terms/Conditions of Employment	0	3	2	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	1	2	0	0	0

29 C.F.R. § 1614.704(f) Processing Time “ . . . post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year . . . “	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	FY2010	FY2011	FY 2012 thru end of Q4
Complaints pending during fiscal year	1	4	5	2	0	0	1
Average number of days in investigative stage	90	101.7	33.8	74.5	0	0	149
Average number of days in final action stage	0	111	123.8	59.5	0	0	0
Complaints pending during fiscal year where a hearing was requested	0	2	2	0	0	0	1
Average number of days in investigative stage	0	94	30	0	0	0	149
Average number of days in final action stage	0	342	270.5	0	0	0	0
Complaints pending during the fiscal year where a hearing was not requested	1	2	3	2	0	0	0
Average number of days in investigative stage	90	64.5	46.3	74.5	0	0	0
Average number of days in final action stage	0	51	22.6	59.5	0	0	0

29 C.F.R. § 1614.704(g) COMPLAINTS DISMISSED BY AGENCY	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	FY2010	FY2011	FY 2012 thru end of Q4
Total complaints dismissed by agency	1	0	2	2	0	0	0
Average days pending prior to dismissal	33	0	43	29	0	0	0
Total complaints withdrawn by complainants	0	0	0	0	0	0	0

29 C.F.R. § 1614.704(i) FINDINGS OF DISCRIMINATION RENDERED BY BASIS	PREVIOUS FISCAL YEARS													
	2006		2007		2008		2009		2010		2011		FY 2012 thru end of Q4	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex/Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Genetic Information	*	*	*	*	*	*	*	*	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0

29 C.F.R. § 1614.704(j) FINDINGS OF DISCRIMINATION RENDERED BY ISSUE	PREVIOUS FISCAL YEARS													
	2006		2007		2008		2009		FY2010		FY2011		FY 2012 thru end of Q4	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay/Includes Overtime	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0

29 C.F.R. § 1614.704(k) COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	FY2010	FY2011	FY 2012 thru end of Q4
Total complaints from previous fiscal years	0	1	3	3	3	0	0
Total Complainants	0	1	3	1	1	0	0
Investigation	0	1	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0	0
Hearing (EEOC or Federal Court)	0	0	1	3	3	0	0
Final Agency Action	0	1	2	0	0	0	0
Appeal with EEOC/OFO	0	0	0	0	0	0	0

29 C.F.R. § 1614.704(l) COMPLAINT INVESTIGATIONS	PREVIOUS FISCAL YEARS						
	2006	2007	2008	2009	FY2010	FY2011	FY 2012 thru end of Q4
Number Pending Completion of Investigation	0	1	1	0	0	0	0
Investigations Exceeding Time Limits	0	0	0	0	0	0	0