



Contact: Annette Butler  
(202) 254-4496  
TDD/Videophone Users:  
Please Call Via Relay

FOR IMMEDIATE RELEASE  
March 20, 2014

## MSPB SEEKS IDEAS FOR MERIT SYSTEMS STUDIES

The U.S. Merit Systems Protection Board (MSPB) conducts studies of the Executive Branch to ensure that Federal personnel management continues to be implemented consistent with the merit system principles and free from prohibited personnel practices. Most of those studies are drawn from a multi-year research agenda that MSPB develops after reviewing suggested topics from the public. MSPB is updating that agenda and seeks suggestions about possible topics of study.

MSPB has conducted research on many aspects of Federal workforce management, including employee recruitment and selection, fair treatment, employee development, motivation and engagement, and effective management. Recent MSPB studies have addressed such topics as assessment of training and experience, employee perceptions of favoritism, clean record settlement agreements, employee engagement, and workplace violence.

MSPB will solicit research ideas from Federal employees and supervisors, unions and other employee groups, Federal human resources directors, and other stakeholders during the next several weeks. We invite the public's participation in identifying the most important workforce management issues facing the Federal Government. Anyone interested in providing input to this effort can email ideas to [research.agenda@mspb.gov](mailto:research.agenda@mspb.gov) or contact John Ford at (202) 254-4499.

MSPB is an independent, quasi-judicial agency that protects the merit system principles and promotes an effective Federal workforce free of prohibited personnel practices. MSPB adjudicates appeals, conducts studies of the merit systems, and reviews the rules, regulations, and significant actions of the Office of Personnel Management. MSPB studies are available on the web at [www.mspb.gov/studies](http://www.mspb.gov/studies).