



Contact: William Spencer
(202) 653-7200
TDD/Videophone Users
Please Call Via Relay

FOR IMMEDIATE RELEASE
May 30, 2014

MSPB RELEASES FY 2013 ANNUAL REPORT

Today, the U.S. Merit Systems Protection Board (MSPB) posted its Annual Report for FY 2013. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of the most significant Board decisions and relevant court opinions issued during the year, case processing statistics, summaries of MSPB merit systems studies, and a review of the significant actions of the Office of Personnel Management (OPM). As a service to our stakeholders, this report also includes timely information about important events and actions from early FY 2014. According to Chairman Grundmann, "The Annual Report is a rich review of our work and valuable source of detailed information about our significant actions during FY 2013 and early FY 2014."

MSPB continued to focus on the transparency of its adjudication processes and decisions at headquarters. Significant Board decisions issued in FY 2013 addressed issues such as adverse actions, jurisdiction, retirement, discrimination, veterans' rights, whistleblower protection, furloughs, due process and harmful procedural error, performance-based actions, penalties, and Board procedures. Of particular note are key Board decisions on the retrospective application of certain provisions of the Whistleblower Protection Enhancement Act of 2012, and the inclusion of thorough explanations in its nonprecedential decisions, like its Opinions and Orders, on petitions for review.

This Annual Report includes a summary of the FY 2013 merit systems studies report on clean records and two reports issued in the first half of FY 2014 on evaluating job applicants and perceptions of favoritism. The annual report also reviews and updates information on OPM's FY 2013 significant actions including guidance on supervisory training and on agency policies to prevent domestic violence, the Senior Executive Service exit survey, extending benefits to same-sex spouses, proposed rules for designation of national security positions, USA Hire, and guidance on the Uniformed Services Employment and Reemployment Rights Act (USERRA).

The MSPB Annual Report for FY 2013 is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.