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MSPB Releases its APR-APP for FY 2014-2016

Chairman Susan Tsui Grundmann announced today that the U.S. Merit Systems Protection Board (MSPB) posted its Annual Performance Report and Plan (APR-APP) for FY 2014 - 2016. The APR-APP combines the Annual Performance Report for FY 2014 with the Annual Performance Plan for FY 2015 (Final) – FY 2016 (Proposed).

In FY 2014, MSPB exceeded three, met or substantially met seven, and did not meet one of its strategic and management objectives. MSPB's regional and field offices issued over 16,000 decisions on initial appeals and MSPB headquarters issued over 1,000 decisions. MSPB exceeded its targets for decision quality, closed 34 percent of furlough cases and 70 percent of non-furlough cases, and brought the headquarters case inventory back to a manageable level.

MSPB approved and published four new merit system studies on topics related to favoritism, use of training and experience in hiring, sexual orientation in the Federal workplace, and veterans' hiring, and made significant progress on developing its new research agenda. MSPB conducted over 100 outreach events and its work was cited hundreds of times in dozens of professional publications, the media, and other sources. The APR-APP also contains information about FY 2014 whistleblower appeals as required by the Whistleblower Protection Enhancement Act of 2012 (WPEA).

In addition, the APR-APP provides information about external factors (e.g., budget reductions, the WPEA, and the Veterans Access, Choice and Accountability Act of 2014) and internal factors (e.g., the proportion of MSPB employees who are eligible to retire, and obtaining and managing resources to fill critical vacancies) that are affecting its mission.

The MSPB APR-APP for FY 2014- 2106 is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.