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MSPB Releases its APR–APP for FY 2015–2017 and its Strategic Plan updated for FY 2016–2018

The U.S. Merit Systems Protection Board (MSPB) posted its Annual Performance Report and Plan (APR–APP) for FY 2015–2017. The APR–APP combines the Annual Performance Report for FY 2015 with the Annual Performance Plan for FY 2016 (Final)–FY 2017 (Proposed).

In FY 2015, MSPB exceeded four, met or substantially met five, and did not meet two of its strategic and management objectives. MSPB’s regional and field offices issued nearly 25,400 decisions on initial appeals, 55 percent more than in FY 2014. MSPB headquarters issued almost 3,120 decisions, nearly three times the number in FY 2014. MSPB exceeded its targets for decision quality with a 96 percent affirmance rate, and closed 93 percent of furlough initial appeals and 70 percent of non-furlough initial appeals.

MSPB approved and published four merit system studies reports on topics related to veterans’ employment redress laws, the impact of recruitment strategy on fair and open competition, due process in the Federal civil service, and a summary of its new research agenda for FY 2015–2018. MSPB conducted 40 percent more outreach events and its work was cited in numerous sources, most notably in two GAO reports, OPM guidance on improving employee engagement, and in Congressional testimony. The APR–APP also contains information about FY 2014 whistleblower appeals as required by the Whistleblower Protection Enhancement Act of 2012 (WPEA).

MSPB also posted the Strategic Plan updated for FY 2016–2018. The updates align the Strategic Plan with revisions to the APP and include information about statutory changes that may affect MSPB’s mission and performance. Both plans update the means and strategies we will use to conduct our work.

The MSPB APR–APP for FY 2015–2017 and the Strategic Plan for FY 2016–2018 are available at www.mspb.gov.

The MSPB is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.