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MSPB RELEASES FY 2016 ANNUAL REPORT

Today, the U.S. Merit Systems Protection Board (MSPB) posted its Annual Report for Fiscal Year (FY) 2016. In accordance with [Title 5 U.S.C. § 1206](#), the report includes summaries of MSPB's significant activities and a review of the significant actions of the Office of Personnel Management (OPM). According to Member Mark A. Robbins, "The Annual Report is the best source for detailed information about our significant actions during FY 2016."

FY 2016 Board decisions dealt with topics such as adverse actions, jurisdiction, retirement, veterans' rights, whistleblower protection, furloughs, indefinite suspensions, reprisal, attorney's fees, Administrative Law Judges, and Board procedures. Initial appeals and Petition for Review case processing data are provided both with and without furlough cases. Information without furlough cases is comparable to similar information from previous MSPB Annual Reports.

The Annual Report includes summaries of merit systems studies issued in FY 2016 on training and development for the Senior Executive Service (SES), preventing nepotism, and the merit system principles—guiding fair and effective management of the Federal civil service. In addition, the report includes summaries of OPM's FY 2016 significant actions, including: Guidance on the placement of political appointees in the career civil service during the 2016 Presidential election period; strengthening the SES; and closing mission critical skills gaps.

Summaries of MSPB's congressional, legislative, international, and outreach activities, and citations of our work, as well as brief summaries of the internal management challenges and external factors that may affect MSPB's functions, are also included.

The MSPB Annual Report for FY 2016 is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.