

**U.S. Merit Systems Protection Board**

**Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**

| Complaint Activity         | Comparative Data          |      |      |      |      | 2020 Through Q3 |
|----------------------------|---------------------------|------|------|------|------|-----------------|
|                            | Previous Fiscal Year Data |      |      |      |      |                 |
|                            | 2015                      | 2016 | 2017 | 2018 | 2019 |                 |
| Number of Complaints Filed | 2                         | 2    | 6    | 6    | 4    | 2               |
| Number of Complainants     | 2                         | 2    | 6    | 5    | 4    | 2               |
| Repeat Filers              | 0                         | 0    | 0    | 1    | 0    | 0               |

| Complaints by Basis  | Comparative Data          |      |      |      |      | 2020 Through Q3 |
|--|---------------------------|------|------|------|------|-----------------|
|  | Previous Fiscal Year Data |      |      |      |      |                 |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                 |
| <b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</b> |                           |      |      |      |      |                 |
| Race   | 1                         | 1    | 5    | 5    | 2    | 0               |
| Color  | 1                         | 1    | 2    | 5    | 1    | 0               |
| Religion   | 0                         | 0    | 1    | 1    | 1    | 0               |
| Reprisal   | 1                         | 2    | 6    | 7    | 3    | 1               |
| Sex  | 0                         | 1    | 3    | 1    | 2    | 0               |
| National Origin  | 1                         | 1    | 1    | 1    | 2    | 0               |
| Equal Pay Act  | 0                         | 0    | 0    | 0    | 0    | 0               |
| Age  | 1                         | 0    | 0    | 0    | 0    | 1               |
| Disability   | 0                         | 0    | 2    | 4    | 0    | 1               |
| Genetic Information  | 0                         | 0    | 0    | 0    | 0    | 0               |
| Non-EEO  | 0                         | 0    | 0    | 0    | 0    | 0               |

| Complaints by Issue         | Comparative Data          |      |      |      |      | 2020 Through Q3 |
|-----------------------------|---------------------------|------|------|------|------|-----------------|
|                             | Previous Fiscal Year Data |      |      |      |      |                 |
|                             | 2015                      | 2016 | 2017 | 2018 | 2019 |                 |
| Appointment/Hire            | 1                         | 0    | 0    | 0    | 0    | 0               |
| Assignment of Duties        | 1                         | 1    | 0    | 0    | 0    | 0               |
| Awards                      | 0                         | 0    | 0    | 0    | 0    | 0               |
| Conversion to Full Time     | 0                         | 0    | 0    | 0    | 0    | 0               |
| <b>Disciplinary Action</b>  |                           |      |      |      |      |                 |
| Demotion                    | 0                         | 0    | 0    | 0    | 0    | 0               |
| Reprimand                   | 0                         | 0    | 0    | 0    | 0    | 0               |
| Removal                     | 0                         | 0    | 0    | 0    | 0    | 0               |
| Suspension                  | 1                         | 0    | 0    | 0    | 0    | 0               |
| Other                       | 0                         | 0    | 0    | 0    | 0    | 0               |
| Duty Hours                  | 0                         | 0    | 0    | 0    | 0    | 0               |
| Evaluation Appraisal        | 0                         | 0    | 0    | 0    | 0    | 1               |
| Examination/Test            | 0                         | 0    | 0    | 0    | 0    | 0               |
| <b>Harassment</b>           |                           |      |      |      |      |                 |
| Non-Sexual                  | 0                         | 0    | 4    | 5    | 2    | 0               |
| Sexual                      | 0                         | 0    | 1    | 0    | 0    | 0               |
| Medical Examination         | 0                         | 0    | 0    | 0    | 0    | 0               |
| Pay (Including Overtime)    | 0                         | 0    | 0    | 0    | 0    | 0               |
| Promotion/Non-Selection     | 0                         | 0    | 1    | 0    | 1    | 0               |
| <b>Reassignment</b>         |                           |      |      |      |      |                 |
| Denied                      | 0                         | 0    | 0    | 0    | 0    | 0               |
| Directed                    | 0                         | 0    | 0    | 0    | 0    | 0               |
| Reasonable Accommodation    | 1                         | 0    | 1    | 0    | 0    | 0               |
| Reinstatement               | 0                         | 0    | 0    | 0    | 0    | 0               |
| Retirement                  | 0                         | 0    | 0    | 0    | 0    | 0               |
| Termination                 | 0                         | 0    | 0    | 1    | 0    | 0               |
| Terms/Conditions Employment | 0                         | 2    | 0    | 2    | 1    | 0               |
| Time and Attendance         | 0                         | 0    | 1    | 0    | 0    | 0               |
| Training                    | 0                         | 0    | 1    | 1    | 0    | 0               |
| Other                       | 0                         | 0    | 0    | 0    | 0    | 0               |

**U.S. Merit Systems Protection Board**

**Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174**

| Processing Time  | Comparative Data          |      |      |      |      | 2020 Through Q3 |
|--|---------------------------|------|------|------|------|-----------------|
|  | Previous Fiscal Year Data |      |      |      |      |                 |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                 |
| Complaints pending during fiscal year                            |                           |      |      |      |      |                 |
| Average number of days in investigation stage                    | 99                        | 99   | 107  | 190  | 226  | 180             |
| Average number of days in final action stage                     | 0                         | 85   | 78   | 52   | 282  | 135             |
| Complaint pending during fiscal year where hearing requested     |                           |      |      |      |      |                 |
| Average number of days in investigation stage                    | 108                       | 129  | 119  | 221  | 242  | 180             |
| Average number of days in final action stage                     | 0                         | 47   | 86   | 0    | 457  | 120             |
| Complaint pending during fiscal year where hearing not requested |                           |      |      |      |      |                 |
| Average number of days in investigation stage                    | 0                         | 76   | 51   | 162  | 180  | 180             |
| Average number of days in final action stage                     | 0                         | 62   | 57   | 52   | 40   | 61              |

| Complaints Dismissed by Agency             | Comparative Data          |      |      |      |      | 2020 Through Q3 |
|--|---------------------------|------|------|------|------|-----------------|
|  | Previous Fiscal Year Data |      |      |      |      |                 |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                 |
| Total Complaints Dismissed by Agency       | 0                         | 0    | 0    | 0    | 0    | 1               |
| Average days pending prior to dismissal    | 0                         | 0    | 0    | 0    | 0    | 180             |
| <b>Withdrawals by Complainants</b>         |                           |      |      |      |      |                 |
| Total Complaints Withdrawn by Complainants | 0                         | 0    | 0    | 1    | 0    | 0               |

| Total Final Actions Finding Discrimination | Comparative Data          |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                 |   |
|  | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   |                 |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Total Number Findings                      | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Without Hearing                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| With Hearing                               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data          |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                 |   |
|  | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   |                 |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| <b>Total Number Findings</b>                 | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Race   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin                              | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Genetic Information                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

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| Findings of Discrimination<br>Rendered by Basis | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|   | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   |                 |   |
| #   | %                         | # | %    | # | %    | # | %    | # | %    | # | %               |   |
| <b>Findings After Hearing</b>                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin                                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Genetic Information                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| <b>Findings Without Hearing</b>                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin                                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Genetic Information                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination<br>Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|   | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   |                 |   |
| #   | %                         | # | %    | # | %    | # | %    | # | %    | # | %               |   |
| <b>Total Number Findings</b>                    |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Appointment/Hire                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Assignment of Duties                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Awards  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Conversion to Full Time                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disciplinary Action                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Demotion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprimand                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Suspension                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Removal   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Duty Hours                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Evaluation Appraisal                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Examination/Test                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Harassment                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-Sexual                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sexual  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Medical Examination                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Pay (Including Overtime)                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Promotion/Non-Selection                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Denied  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reasonable Accommodation                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reinstatement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

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| Findings of Discrimination<br>Rendered by Basis | Comparative Data          |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                 |   |
|   | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   | #               | % |
|   | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Retirement                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Termination                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Terms/Conditions of Employment                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Time and Attendance                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Training  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| <b>Findings After Hearing</b>                   |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Appointment/Hire                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Assignment of Duties                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Awards  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Conversion to Full Time                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disciplinary Action                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Demotion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprimand                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Suspension                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Removal   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Evaluation Appraisal                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Examination/Test                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Harassment                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-Sexual                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sexual  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Medical Examination                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Pay (Including Overtime)                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Promotion/Non-Selection                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Denied  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reasonable Accommodation                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reinstatement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Retirement                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Termination                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Terms/Conditions of Employment                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Time and Attendance                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Training  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| <b>Findings Without Hearing</b>                 | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Appointment/Hire                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Assignment of Duties                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Awards  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Conversion to Full Time                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disciplinary Action                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Demotion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprimand                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Suspension                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Removal   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Duty Hours                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Evaluation Appraisal                            | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Examination/Test                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Harassment                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-Sexual                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sexual  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Medical Examination                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Pay (Including Overtime)                        | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Promotion/Non-Selection                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Denied  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

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|                          |   |   |   |   |   |   |   |   |   |   |   |   |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Reasonable Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|

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| Findings of Discrimination<br>Rendered by Basis | Comparative Data          |   |      |   |      |   |      |   |      |   | 2020 Through Q3 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |                 |   |
|   | 2015                      |   | 2016 |   | 2017 |   | 2018 |   | 2019 |   | #               | % |
|   | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Reinstatement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Retirement                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Termination                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Terms/Conditions of Employment                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Time and Attendance                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Training  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Pending Complaints Filed in<br>Previous Fiscal Years by<br>Status | Comparative Data          |      |      |      |      | 2020<br>Through<br>Q3 |
|---|---------------------------|------|------|------|------|-----------------------|
|   | Previous Fiscal Year Data |      |      |      |      |                       |
|   | 2015                      | 2016 | 2017 | 2018 | 2019 |                       |
| Total Complaints from Previous                                    | 2                         | 3    | 2    | 5    | 3    | 2                     |
| Total Complainants  | 2                         | 3    | 2    | 4    | 3    | 2                     |
| <b>Number complaints pending</b>                                  |                           |      |      |      |      |                       |
| Investigation   | 0                         | 0    | 0    | 0    | 0    | 0                     |
| Hearing   | 1                         | 1    | 2    | 5    | 3    | 0                     |
| Final Action  | 1                         | 2    | 0    | 0    | 0    | 0                     |
| Appeal with EEOC Office of<br>Federal Operations                  | 0                         | 0    | 0    | 0    | 0    | 0                     |

| Complaint Investigations   | Comparative Data          |      |      |      |      | 2020<br>Through<br>Q3 |
|--|---------------------------|------|------|------|------|-----------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                       |
|  | 2015                      | 2016 | 2017 | 2018 | 2019 |                       |
| Pending Complaints Where<br>Investigations Exceed Required<br>Timeframes | 0                         | 0    | 0    | 0    | 0    | 0                     |