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**MSPB Releases its
FY 2012 Annual Performance Report and
FY 2013 (Final) – FY 2014 (Proposed) Annual Performance Plan**

Chairman Susan Tsui Grundmann announced today that the U.S. Merit Systems Protection Board (MSPB) posted its Annual Performance Report and Plan (APRP). This APRP combines the Annual Performance Report for FY 2012 with the FY 2013 (Final) – 2014 (Proposed) Annual Performance Plan.

For FY 2012, MSPB exceeded the performance goals for quality of initial appeals and Petition for Review (PFR) decisions, and electronic filing of pleadings. MSPB met 10 performance goals including those for timeliness of initial appeals, electronic filing of initial appeals, number of merit systems studies, and efforts to influence and improve policies relating to merit, improve the practice of merit in the workplace, and improve the understanding of merit through contacts with policy-makers, outreach, and our website. Due primarily to resource constraints and competing priorities, MSPB did not achieve its performance goals for timeliness of PFR and enforcement decisions, and postponed four performance goals including those related to obtaining customer satisfaction information and to reviewing OPM rules, regulations, and significant actions.

The APRP includes final performance goals, measures, and targets for FY 2013 and proposed targets for FY 2014 along with explanatory information on changes. The significant trends and issues affecting MSPB's ability to carry out its mission to protect the Federal merit systems include reductions in the Federal budget, which could lead to thousands of furlough appeals, increasing retirements of Federal employees, and changes in law including the Whistleblower Protection Enhancement Act (WPEA). Internally, MSPB continues to address challenges that affect its ability to achieve its mission in both the short and long term including the proportion of its workforce that is eligible to retire, and obtaining and managing resources to fill critical vacancies and accomplish competing priorities.

The MSPB APRP is available at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.