



Contact: William Spencer
(202) 653-7200
TDD/Videophone Users
Please Call Via Relay

FOR IMMEDIATE RELEASE
August 5, 2013

MSPB INVITES COMMENTS ON ITS NEW STRATEGIC PLAN FOR FY 2014 – FY 2018

In accordance with 5 U.S.C. § 306(a), (b), and (d), the U.S. Merit Systems Protection Board (MSPB) invites comments on its revised Strategic Plan for FY 2014 – FY 2018.

The draft Strategic Plan retains the current agency mission, vision, organizational values, strategic goals, and strategic objectives. The new plan includes information about recent external changes that are affecting MSPB’s mission to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices. For example, Federal budget sequestration and general budget uncertainty are leading to an incredible number of furlough appeals, and may increase other types of appeals over time. The Whistleblower Protection Enhancement Act of 2012 (WPEA) is affecting our adjudication workload and how we process, track and report our processing of whistleblower cases. The new plan also includes proposed new management objectives reflecting critical internal management issues that MSPB needs to address over the next 4 - 5 years. According to Chairman Susan Tsui Grundmann, “The new plan strengthens our ability to tell a comprehensive and coherent story about MSPB’s work and challenges, and simplifies the tracking and reporting of our performance.”

Please provide your comments on the [draft strategic plan](#) electronically via email to MSPBStrategicPlan@mspb.gov by September 9, 2013. You can access the new draft plan and the email address directly on the [Agency Plans and Reports](#) page on MSPB’s website at www.mspb.gov.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.