

## U.S. MERIT SYSTEMS PROTECTION BOARD

1615 M Street, NW Washington, DC 20419 Phone: (202) 653-7200

Email: <a href="mspb@mspb.gov">mspb.gov</a> www.mspb.gov

## Merit Systems Protection Board Lack of Quorum and the Inherited Inventory: Chart of Cases Decided and Cases Pending

Between January 7, 2017, and March 3, 2022, the Merit Systems Protection Board (Board) did not have a <u>quorum of members</u> and therefore could not vote on any petitions for review or other cases requiring action by the Board. At the time the quorum was restored on March 4, 2022, the new Board inherited a case inventory at headquarters of 3,793 cases (the "inherited inventory"). This inventory represents the cases that accumulated during the more than five years that the Board lacked a quorum and was unable to issue Board-level decisions.

The Board began issuing decisions quickly after the quorum was restored and focused initially on issuing a range of decisions in cases that, in its discretion, the Board deemed most critical, including precedential decisions or decisions that otherwise could affect many pending cases; decisions dismissing cases as settled; and many of the oldest pending cases.

For fiscal year 2024 (October 1, 2023, to September 30, 2024), the Board continued to prioritize reducing the number of cases remaining in the inherited inventory, with a focus on issuing decisions in a majority of the 1,000 oldest cases in the inherited inventory, i.e., cases that were filed with the Board before December 2019. The Board also continues to exercise its discretion to decide cases in a way that balances advancement of legal doctrines, efficiency in case processing, and other considerations inherent to adjudicatory decision-making.

The Board tracks progress towards its goal to reduce the inherited inventory by monitoring the total number of cases decided since the quorum was restored and the number of inherited inventory cases remaining.

Data presented in this chart provides a snapshot of the Board's progress in deciding cases at the headquarters level and in reducing the inherited inventory. Official case processing statistics are released through the Board's <u>Annual Reports and Annual Performance Plans</u>.

## Merit Systems Protection Board Headquarters (HQ) Case Processing Data Following the Restoration of Board Quorum on March 4, 2022

| Date<br>(as of) | Total HQ Cases Decided Since the Restoration of Board Quorum |  | Number of<br>Inherited Inventory<br>Cases Remaining | Percentage of<br>Inherited Inventory<br>Cases Remaining |
|-----------------|--|--|---|---|
| 03/03/2022      |  |  | 3,793   | 100%  |
| 03/04/2022      | Board Quorum Restored  |  |   |   |
| 09/30/2022      | 528 <sup>*</sup>   |  | 3,284   | 87%   |
| 10/31/2022      | 626  |  | 3,193   | 84%   |
| 11/30/2022      | 731  |  | 3,093   | 82%   |
| 12/31/2022      | 784  |  | 3,043   | 80%   |
| 01/31/2023      | 985  |  | 2,852   | 75%   |
| 02/28/2023      | 1,224  |  | 2,635   | 69%   |
| 03/31/2023      | 1,352  |  | 2,510   | 66%   |
| 04/30/2023      | 1,495  |  | 2,375   | 63%   |
| 05/31/2023      | 1,658  |  | 2,224   | 59%   |
| 06/30/2023      | 1,782  |  | 2,106   | 56%   |
| 07/31/2023      | 1,911  |  | 1,987   | 52%   |
| 08/31/2023      | 1,994  |  | 1,913   | 50%   |
| 09/30/2023**    | 2,027  |  | 1,884   | 50%   |
| 10/31/2023***   | 2,027  |  | 1,884   | 50%   |

<sup>\*</sup> Cases decided between 03/04/2022 (when the quorum was restored) through 09/30/2022 (end of Fiscal Year 2022).

<sup>\*\*</sup> Data for September 2023 represents case processing only through September 8, 2023, due to the Board's offline transition period that began on September 9, 2023, in preparation for the launch of the Board's new e-Appeal system. \*\*\* Due to the launch of MSPB's new e-Appeal system on October 16, 2023, the Board resumed issuance of decisions on November 1, 2023.

## Merit Systems Protection Board Headquarters (HQ) Case Processing Data Following the Restoration of Board Quorum on March 4, 2022

| Date<br>(as of) | Total HQ Cases Decided Since the Restoration of Board Quorum | Number of Inherited Inventory Cases Remaining | Percentage of<br>Inherited Inventory<br>Cases Remaining |
|-----------------|--|---|---|
| 11/30/2023      | 2,099  | 1,843   | 49%   |
| 12/31/2023      | 2,176  | 1,788   | 47%   |
| 01/31/2024      | 2,296  | 1,701   | 45%   |
| 02/29/2024      | 2,560  | 1,462   | 39%   |
| 03/31/2024      | 2,856  | 1,284   | 34%   |
| 04/30/2024      | 3,193  | 1,073   | 28%   |
| 05/31/2024      | 3,524  | 820   | 22%   |
| 06/30/2024      | 3,700  | 672   | 18%   |
| 07/31/2024      | 3,999  | 440   | 12%   |
| 08/31/2024      | 4,228  | 317   | 8%  |
| 09/30/2024      | 4,368  | 226   | 6%  |
| 10/31/2024      | 4,446  | 169   | 4%  |
| 11/30/2024      | 4,508  | 128   | 3%  |
| 12/31/2024      | 4,552  | 88  | 2%  |
| 1/31/2025       | 4,620  | 56  | 1%  |
| 2/28/2025       | 4,786  | 21  | 0.55%   |
| 3/31/2025       | 4,852  | 9   | 0.24%   |

Figure One

