Notice Regarding: Already Existing Reports that used the Original Merit Principles Survey 2021 Data

As of September 2025, the Merit Principles Survey 2021 dataset and its accompanying documentation have been updated.

The following reports were based on the original MPS 2021 dataset:

- Perceptions of Prohibited Personnel Practices: An Update (2023)
- Sexual Harassment in Federal Workplaces: Understanding and Addressing the Problem (2022) were based on the original version of the 2021 dataset.

Please be aware that these reports will NOT be updated to reflect the revised dataset due to:

- · Prioritizing the current state and outlook of the federal workforce
- Managing limited staffing capacity
- Navigating time constraints

For questions regarding the revised dataset or methodology, please contact the Office of Policy and Evaluation Team. Email: Studies@mspb.gov