**Zoom for Government Privacy Act Statement**

**AUTHORITY:** This collection is authorized by 5 U.S.C. §§ 1201 and 1204.

**PRINCIPAL PURPOSE(S):** This information is being collected for the primary purposes of facilitating video and audio conferencing. The Merit Systems Protection Board (MSPB) uses the Zoom for Government (ZfG) platform to enhance internal collaboration, engage in training and outreach events, and conduct conferences and hearings in the course of the adjudication of appeals and other matters within MSPB’s authority. Through the use of ZfG, MSPB collects information about users including, but not limited to, user names, email addresses, and phone numbers (if provided); technical information about users’ devices, network, and internet connection; users’ approximate location; information about how users access ZfG (e.g., whether they are using a mobile application, web interface, or desktop client); settings and preferences chosen by the user; and other metadata. This information is generally collected to facilitate the administration of the ZfG session, including to transmit invitation links and to provide technical support. For more information on ZfG’s privacy policy, please visit: [https://zoomgov.com/privacy](https://zoomgov.com/privacy).

**ROUTINE USE(S):** The information collected may be shared outside of MSPB as generally permitted under 5 U.S.C. § 552a(b) of the Privacy Act of 1974, as amended. This includes sharing the information as necessary and authorized by routine uses published in [MSPB/GOVT – 1 Appeals and Case Records, 77 Fed. Reg. 65206](https://www.federalregister.gov/documents/2012/10/25/77-federal-register-65206) (Oct. 25, 2012), and upon written request, by agreement, or as required by law. Some information may be available to the public under the provisions of the Freedom of Information Act (FOIA), 5 U.S.C. § 552. Additionally, the information may be shared as outlined in ZfG’s privacy policy, available at [https://zoomgov.com/privacy](https://zoomgov.com/privacy).

**DISCLOSURE:** The disclosure of information for this collection is voluntary; however, failure to provide the information requested may delay or prevent your access to MSPB web conferencing capabilities and could result in delay of your appeal or matter, if applicable.