



Contact: Zachary Kurz
202-653-7200
TDD/Videophone Users:
Please Call Via Relay

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**U.S. MERIT SYSTEMS PROTECTION BOARD
OFFICIALLY WELCOMES MEMBER JAMES J. WOODRUFF II**

The U.S. Merit Systems Protection Board (MSPB or Board) officially welcomes James J. Woodruff II as a Member of the Board. Mr. Woodruff was nominated by President Donald J. Trump to serve as a Member of MSPB on March 24, 2025. He was confirmed by the U.S. Senate on October 7, 2025, and sworn in to his duties as Board Member on October 28, 2025. His term expires on March 1, 2032.

Mr. Woodruff brings over two decades of legal expertise to the Board, having advised and represented clients in civil and national security matters across government and private sectors. This experience included successfully litigating complex torts, military justice, and contract cases through trials and appeals and advising on federal acquisitions. Mr. Woodruff is also a Major in the United States Air Force Reserve.



Member James Woodruff II takes his oath of office, administered by Acting Chairman Kerner

Building on his foundation of practical leadership and legal experience, Mr. Woodruff has dedicated over a decade to mentoring America's future lawyers as a law professor, teaching advocacy, torts, remedies, and estate planning at Florida Coastal School of Law and St. Francis School of Law. He was educated at Texas A&M University, South Texas College of Law, Air Command and Staff College, and Harvard Extension School. In his new role, Mr. Woodruff joins Acting Chairman Henry J. Kerner, thereby restoring MSPB's quorum

"Serving on the Merit Systems Protection Board is a profound privilege—one that allows me to uphold the American ideal that government service should be based on merit," Mr. Woodruff said. "In the spirit of Theodore Roosevelt's dedication to civil service reform, I am humbled to carry on ensuring an effective and efficient civil service on behalf of all taxpayers."

Acting Chairman Kerner added, "I am very pleased to welcome Woody and would like to thank the Trump Administration for their efforts to swiftly restore quorum at the Board. The addition of a well-qualified new Member ensures MSPB is fully functional to adjudicate federal employee appeals."

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.