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MSPB RELEASES FY 2023 ANNUAL REPORT

Today, the U.S. Merit Systems Protection Board (MSPB) released its [Annual Report for Fiscal Year \(FY\) 2023](#). The report contains case processing data for initial appeals and headquarters cases, summaries of significant opinions issued by the Board and our reviewing courts, and summaries of merit systems studies activity. The Annual Report for FY 2023 also includes summaries of MSPB's congressional, legislative, and outreach activities, and a summary of our work reviewing the regulations, rules, and significant actions of the Office of Personnel Management (OPM).

In FY 2023, MSPB's administrative judges issued 4,572 decisions, including addendum cases and stay requests. The agency made further headway against the inherited inventory in FY 2023 with the Board deciding 1,484 cases at headquarters, thereby reducing the inventory to 1,884 cases as of September 8, 2023.¹ Monthly updates on our progress are posted on our [website](#). Significant Board decisions issued in FY 2023 addressed topics such as whistleblower protection, penalty determination, election of remedy, interim relief, and medical inability to perform.

Additionally, this report summarizes MSPB's review of OPM's 2023 significant actions, such as proposed regulations related to upholding civil service protections and the merit system principles; leadership on diversity, equity, inclusion, and accessibility in the Federal workforce; the final regulations regarding the Fair Chance to Compete for Jobs Act of 2019; and OPM's Skills-Based Job Qualifications initiative; and its Closing Skill Gaps Closeout Report.

To learn more about MSPB, visit our webpage at <https://www.mspb.gov>.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.

U.S. Merit Systems Protection Board, 1615 M Street, NW, Washington, DC 20419

¹ On August 4, 2023, MSPB announced the implementation of its new e-Appeal system. The transition to the new system required downtime beginning on September 9, 2023. The new e-Appeal was implemented on October 16, 2023. As such, the fiscal year ended on September 8, 2023, for reporting purposes.