

MSPB's Federal Human Resources Workforce Survey

How do human resources (HR) specialists and assistants feel about their career and the support they receive in doing their job? That's what the U.S. Merit Systems Protection Board (MSPB) would like to find out.

MSPB is an independent agency responsible for evaluating the soundness of Federal merit systems. When it comes to protecting merit, HR employees are our front-line workers. They need to be supported and well-resourced.

MSPB is getting ready to administer the Federal Human Resources Workforce Survey (HRWS) to obtain HR employees' views on how they are hired, trained, managed, and supported in their job and careers. The results of the survey will help identify ways to improve HR capabilities and better support HR staff, and will be shared with the President, Congress, and other key decisionmakers.

Participation in the survey is voluntary and responses are strictly confidential. On average, the survey should take about 30 minutes to complete, and respondents may complete the survey during working hours at their work site or at home.

For those who receive an email invitation to participate in the survey, we encourage you to do so. It's your chance to voice your opinions and concerns about issues that affect the Federal HR workforce.

For HR leaders, we hope that you will encourage your staff to participate in the MSPB Federal Human Resources Workforce Survey. The results from this survey can be used to identify ways to better support HR professionals in carrying out their responsibilities. The HR workforce is vital to supporting the agency's mission and to protecting merit in the Federal workplace.

For more information about the survey, go to:
<https://www.mspb.gov/studies/surveys.htm>